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MD CONGRATULATES PSO EMPLOYEES ON THE COMPANY'S PHENOMENAL AND RECORD-BREAKING FINANCIAL PERFORMANCE

Dear colleagues,

Congratulations on your company's phenomenal and record-breaking financial performance once again in the 1HFY22! This success is due to your contributions and hard work. You are the company's greatest asset and I thank each one of you for continuing to serve the nation with a sense of purpose and pride.

While we celebrate our success, let's not forget what the company has done for us, let's try and shift our mindsets from 'entitlement' to 'giving' and being grateful for what we have. Complacency must not seep



in. There is much more we still have to do and I urge you all to work with honesty, determination, and zeal as we step ahead.

To the team leads and bosses in the organization, who have one or more subordinates working under them: it is your duty to create an environment where your team feels safe, trusted, and empowered. Give credit where it's due and take responsibility where things go wrong. Play the role of a mentor or nurturer, take care of your team's well-being and create a performance-driven, idea-sharing culture.

I want all employees to feel safe within the organization both physically and psychologically. Our doors are open for any employee to come in and share his/her grievance and I urge all seniors/departmental heads to be approachable so that employees can share their issues, fears, and problems with full confidence and without any fear of retribution. Let's not forget that incidents of bullying, intimidation, gender discrimination, use of inappropriate words/behavior, or creating a toxic work environment will have serious implications regardless of position or seniority.

Time and energy should be spent on combining our unique strengths and talents so that we have a united front to battle the challenges from the external environment rather than rumor-mongering and gossiping!

Let's work together to bring our company's vision to life and fulfill our national obligations.

Rest assured, I am here and I will be striving alongside you for the continued success of our great company.

Syed Taha

Date: 15 February 2022

MD'S INTERVIEW BY S&P GLOBAL PLATTS

Managing Director & CEO – Syed Taha has been interviewed by S&P Global Platts; the world's leading provider of financial information, wherein he discussed trends in fuel consumption, refining projects, energy transition, EV and PSO's journey in setting new standards of excellence in Pakistan.

Read the full interview below: https://lnkd.in/d6u6XJmZ

CORPORATE CAMPAIGNS AND SPONSORSHIPS

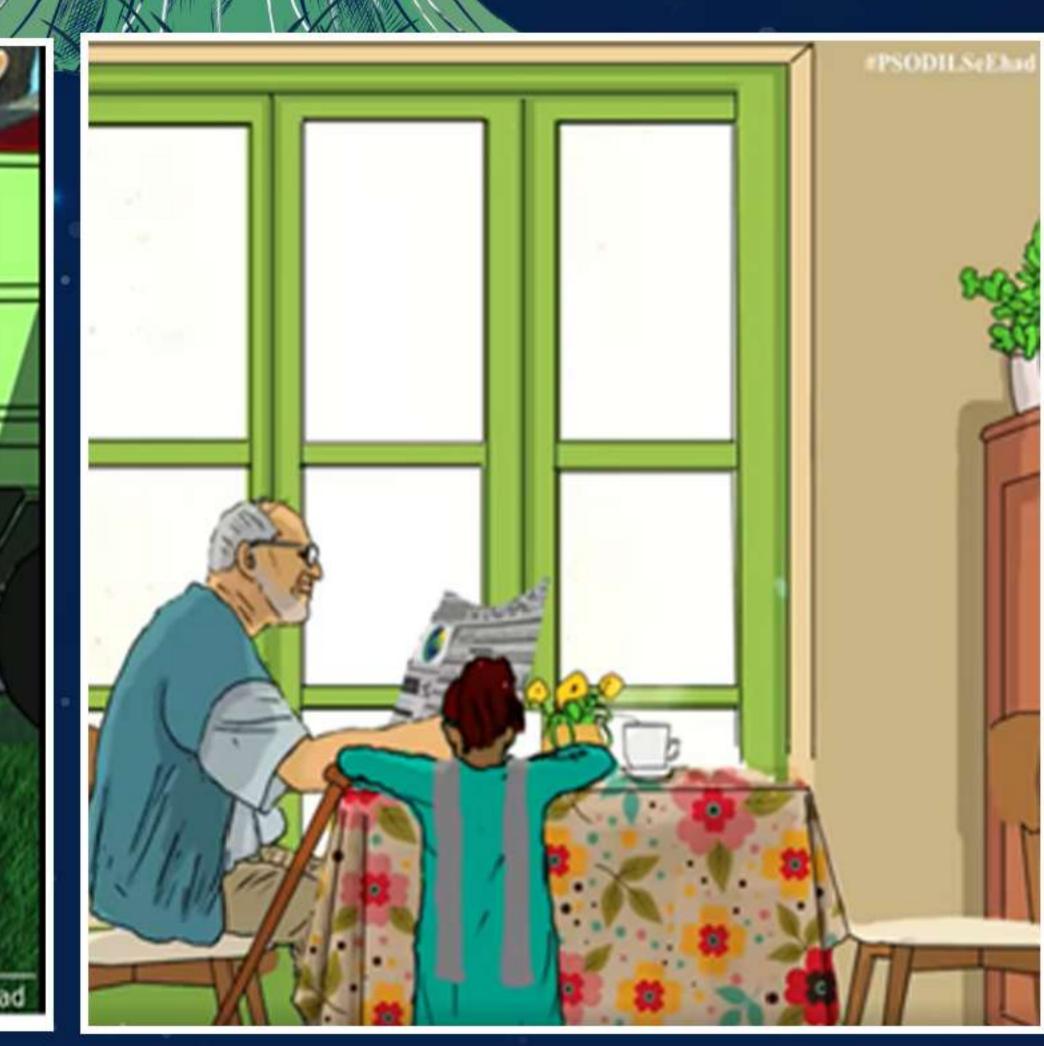
PAKISTAN DAY

PSO commemorated the journey of our forefathers, whose commitment and dedication made the dream of a separate homeland come true. PSO celebrated the day by executing an innovative campaign; #PSODilSeEhad where it took the pledge to uphold Jinnah's commitment to Pakistan's progress and wished the nation Happy Pakistan Day through digital art.











INTERNATIONAL WOMEN'S DAY

PSO celebrated all the empowered and inspiring women of Pakistan who break the bias every day by wishing them Happy Women's Day through #PSOMeraSafarMeraAzam campaign.

With inclusion as one of our core corporate values, PSO believes in empowering women in all spheres of life. We are proud to lead the way when it comes to being progressive and open-minded, showing our support for gender equality by employing more women in technical roles and at all levels of our company's hierarchy.





CELEBRATION OF WOMEN'S DAY AT PSO NORTH REGION

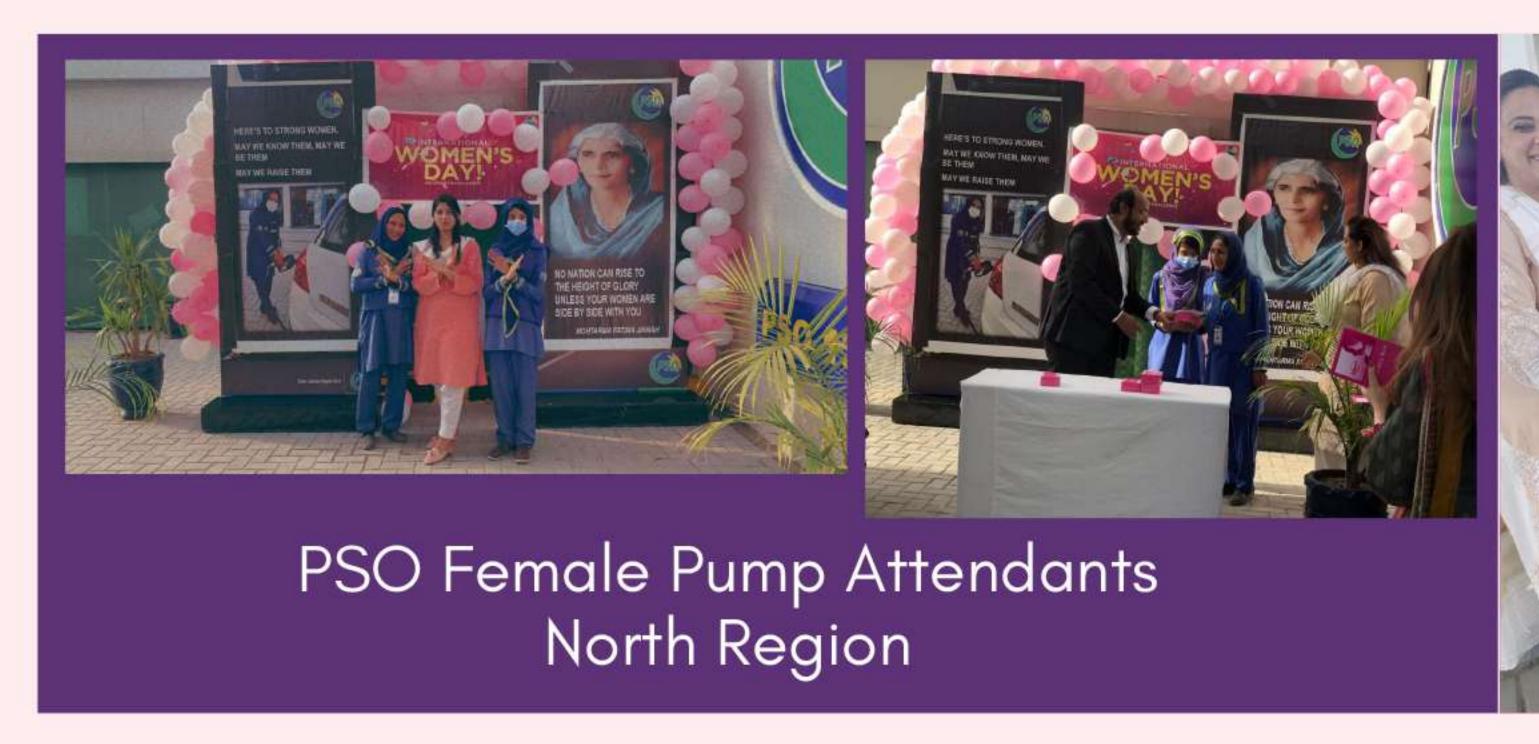
PSO is pleased to celebrate International Women's Day to honor the social, economic, and cultural achievements of women from all areas; our female customers, female pump attendants, and female colleagues.

An event was organized at PSO North Region to celebrate the achievements of women and show our valued female customers that PSO outlets are where they can feel comfortable to come. The purpose of the event was to value our female staff at the outlets, who are the face of PSO and are making a difference every day.









PSO North Customers

PSO North Region Female Colleagues



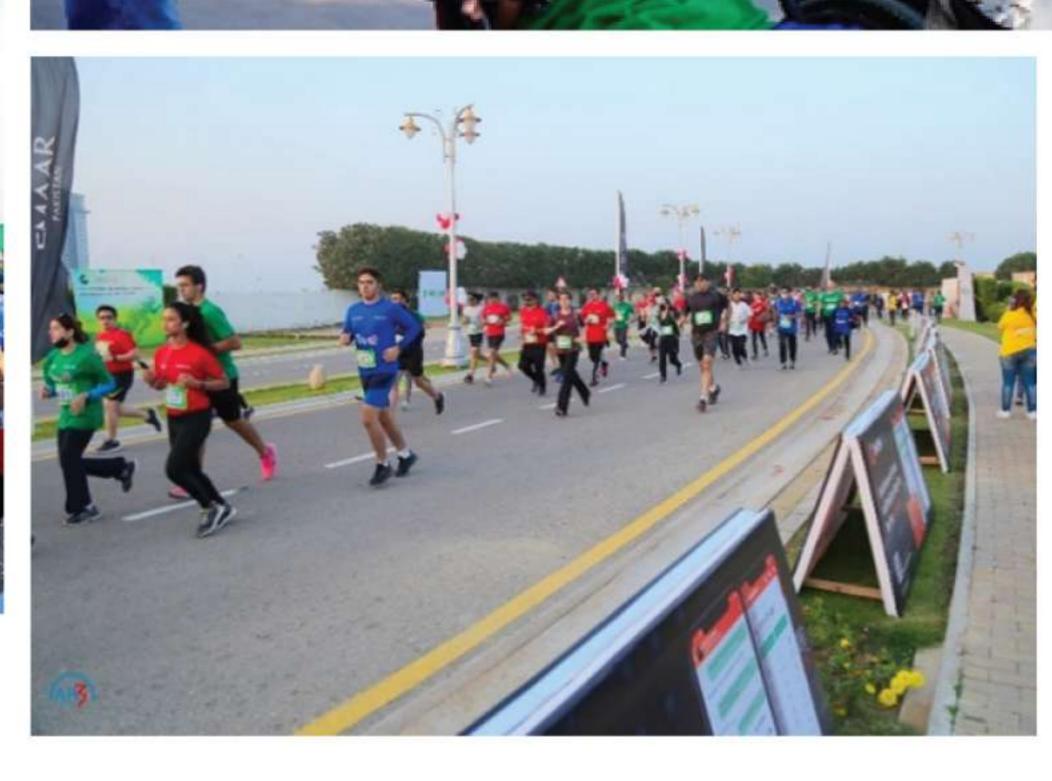
7TH SPECIAL OLYMPICS PAKISTAN UNIFIED MARATHON

PSO sponsored the 7th Special Olympics Pakistan Unified Marathon 2022 with the noble cause of increasing acceptance and respect for people with intellectual disabilities so that, they have a better chance of being acknowledged and becoming productive citizens of society. With the support of PSO, a footfall of more than 2500 people attended the event, including more than 1000 people with intellectual disabilities, and ran in unison for the Special Olympics movement.









DAVIS CUP 2022

PSO is pleased to sponsor the Davis Cup 2022 Qualifying Round as we celebrate the qualification of the Pakistani team where a Pakistan doubles team, including Aisam-ul-Haq Qureshi and Aqeel Khan, defeated the Lithuanian duo in a well-contested three-set match.

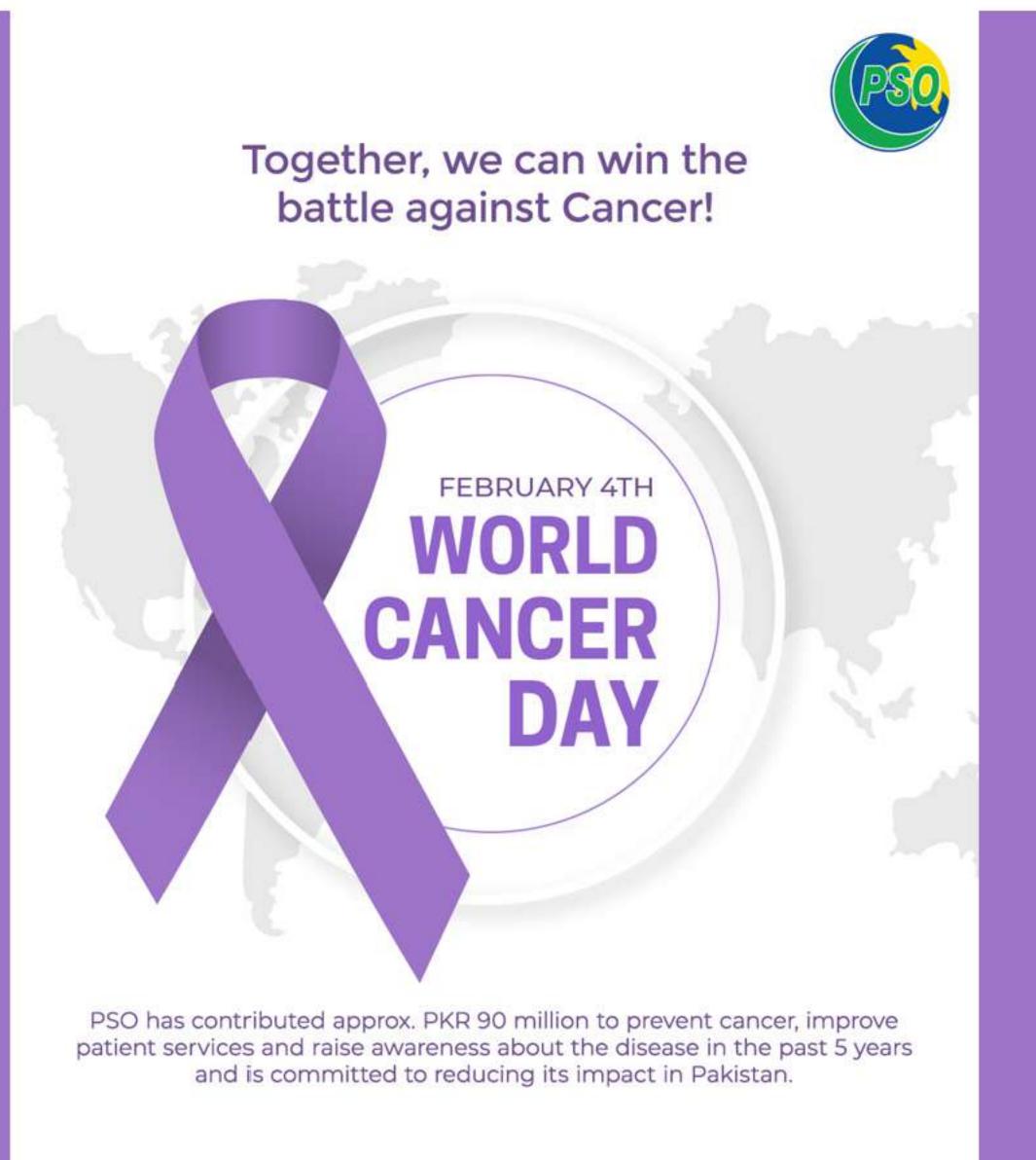
We are proud of our men in green for qualifying.



NEW YEAR 2022

On the occasion of the New Year, PSO thanked its customers and business partners for their immense support and trust with best wishes for the year ahead.





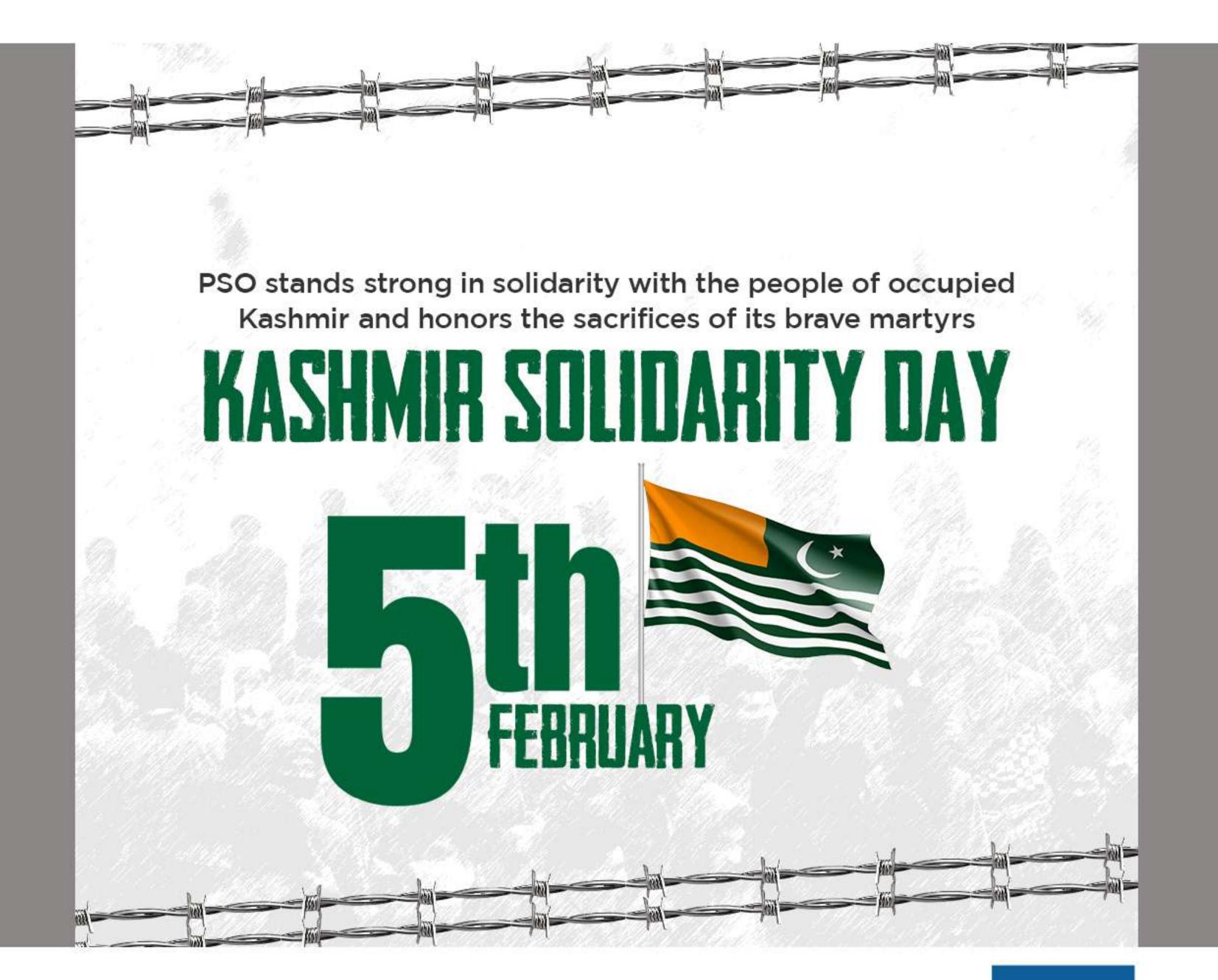
WORLD CANCER DAY

On World Cancer Day, PSO took the pledge to work together to reduce cancer risk factors and overcome the barriers to early diagnosis, treatment, and palliative care.

PSO has successfully donated approx. PKR 90 million in the past five years to facilitate the treatment and care of cancer patients and is committed to work towards improving cancer control over the years.

KASHMIR SOLIDARITY DAY

On Kashmir Solidarity Day, PSO showed its support for the people of occupied Kashmir by honoring the brave martyrs who lost their lives fighting for freedom.



PSO REPORTED HIGHEST EVER PROFIT AFTER TAX OF PKR 32.2 BILLION IN 1HFY22

PSO continued to outperform the industry reporting the highest ever half year gross revenue of PKR 1.12 trillion and profit after tax of PKR 32.2 billion (1HY21: PKR 9.5 billion). The net profit translated into a healthy earning per share of PKR 68.56 vs. PKR 20.28 in 1HFY21.

PSO's Board of Management reviewed the performance of the company together with its subsidiary Pakistan Refinery Limited (PRL) for the first half of the financial year 2021–22 (1HFY22) during the meeting held in Islamabad on February 11, 2022.



PSO PERFORMANCE HIGHLIGHTS QTR 3 FY22

During the period, Jet Fuel market share increased from 96.3% (Q2) to 97.1% (Q3).

Jet Fuel volume of 142,632 MT was sold against target of 94,909 MT. A growth of 50.2%.

In Jet Fuel PSO achieved profitability of Rs. 961.3 million against a target of Rs. 581.19 million. An Increase of 65%.

During the quarter, three new international customers i.e. Mediterranean Aviation Services – UAE, United Capital Investment Group – UAE & Uzay Ve Havacilik Makina Imalat Danismanlik Limited Sirketidair – Turkey were added.

PSO successfully catered to Pakistan Navy's increased demand of special grade HSD during "Sea Spark 2022" in an efficient & timely manner.

PSO won approx. 5 million litres HSD business of KPT sea crafts, which was previously with a competitor.

PSO signs Fuel Supply and Technical Services Agreement with TotalEnergies Aviation (TEA) at their headquarters at La Defense Paris France. The agreements were signed by Chief Supply Chain Officer, PSO - Mr. Abdus Sami and President, TEA - Mr. Joel Navaron. Senior officials from both companies were present during the ceremony.





In order to cater to the increasing demand for White Oil products with regard to local availability and improve the days' covered, PSO successfully imported 1.2 million metric tons of White Oil during 1HFY22 which is about 54% of the total imports by the industry, the highest import volume in Diesel with around 76% share of the total imports by the industry in the 3rd quarter of a fiscal year due to which PSO successfully served the nation across the country by meeting the increased seasonal demand.

Furthermore, to ensure the committed Import volumes, PSO also managed to make an ever highest monthly upliftment of about 88,000 MT of Mogas from local refineries in March 2022 to meet the potential seasonal demand and maintain healthy stocks. In addition to this, the cumulative supplement of Mogas and Diesel also remained the highest with 251,700 MT and 485,700 MT respectively in the 3rd Quarter of 2022.

PSO also became the first OMC to withdraw Mogas from the multi-grade MFM pipeline (Mehmoodkot-Faislabad-Machike) at Machike in February 2022.

In March 2022, PSO successfully negotiated and subscribed to "The Platts Commodity Service Model" by using an enterprise license. The model gives access to the full range of market data, market insight, market reports, and analytics for about 13 commodities mainly oil, gas, and shipping (forward curves, Platts market forecasts) which will give the management an enterprise-wide access, deeper data coverage, market engagement and mobile access that will help the management in making informed decisions for daily business operations, strategy formulation and implementation.



PSO SIGNED MOU WITH PAKISTAN RAILWAYS

PSO further strengthened its strategic partnership with Pakistan Railways by signing an MOU on 24th January 2022 for the supply of POL products, transportation and other businesses.





PSO WON SECOND RUNNER-UP POSITION IN THE PRESTIGIOUS SAFA BEST PRESENTED ANNUAL REPORT AWARDS 2020

PSO was awarded second runner-up position in the prestigious South Asian Federation of Accountants (SAFA) Best Presented Annual Report Awards 2020 in the category of Public Sector Entities.

PSO took pride in the recognition of its annual report for being one of the best in the region and thanked all its stakeholders for their support. It also congratulated its amazing team on achieving this milestone.





FEDERAL SECRETARY FOR ENERGY (PETROLEUM DIVISION) VISITED PSO HOUSE

Managing Director & CEO, Syed Taha welcomed the Federal Secretary For Energy (Petroleum Division), Mr. Ali Raza Bhutta as the honorable guest alongside other senior management representatives and gave a comprehensive briefing about PSO's financial & operational performance and future plans at PSO House in Karachi.



CONSTRUCTION OF TWO NEW TANKS AT PSO MACHIKE TERMINAL

In QTR 3 FY22, the project for the construction of two tanks with the capacity of 42,700 MT and allied mechanical works has been completed at Machike Terminal. Explosives license for these tanks has been approved, and OGRA 3rd party inspection was successfully conducted on 19th March 2022.

Total new storage developed by PM&C in the current fiscal year is 112,500 MT at Machike, ZOT, and Juglot.



REHABILITATION OF STORAGE TANKS AT PSO KEAMARI TERMINAL A & B

In the current fiscal year, rehabilitation of storage tanks having a cumulative capacity of 41,850 MT has been completed at KTA and KTB. Out of these, two tanks, including tank #301 and tank #310 at KTB with the capacity of 20,300 MT have been rehabilitated in QTR 3 FY22.



INSTALLATION OF FALL ARRESTOR SYSTEMS AT PSO MEHMOODKOT, ZOT, KEAMARI TERMINAL A

The projects have been completed for the installation of fall arrestor systems at Mehmoodkot (19 bays), ZOT (40 bays), and KTA (08 bays), which is a safety requirement.

During filling operations, the filling operators rely on tank lorry railings to avoid falls. A fall arrest safety system includes anchor points, a self-retracting lifeline, and a harness that has been designed to stop/hold the person before hitting the ground in case of a fall.



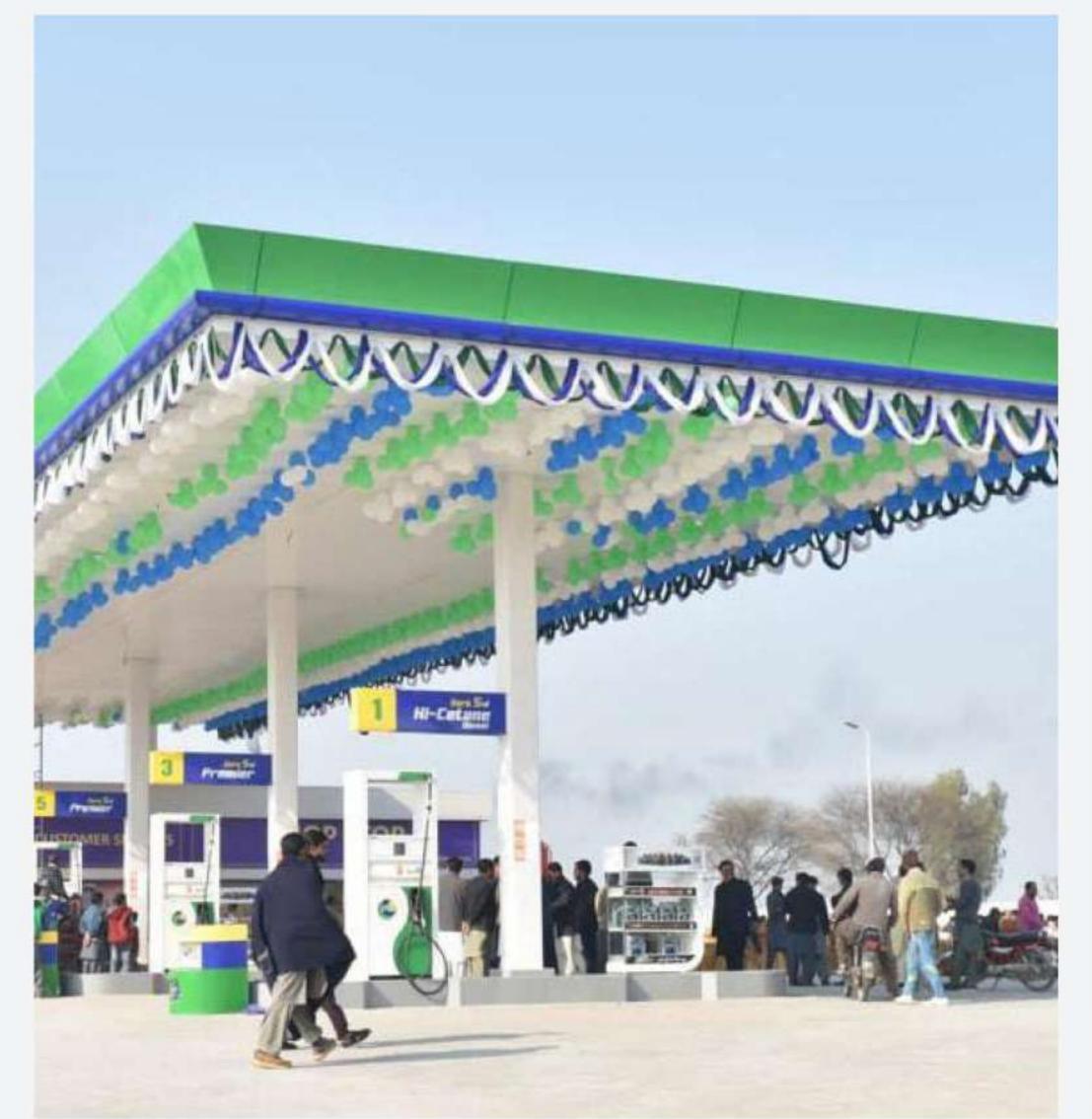
Owing to Operational limitations of welding the new structure at the gantry, the fall arrestor system at these locations has been designed based on the bolting of the structure.

INSTALLATION OF DENSITY SENSORS AT PSO KEAMARI TERMINAL A

The project for the installation of four density sensors on product pipelines at KTA has been commissioned, and density values are being displayed on batch controllers and automation systems. Scope of work included procurement of equipment, cabling, mechanical works for nozzle installation on pipeline headers, and termination of sensors on PMG, HSD, and HOBC pipelines.

DEVELOPMENT OF TWO NEW PSO RETAIL OUTLETS IN GUJRANWALA DIVISION

PSO developed two new Retail Outlets in Gujranwala Division, including Sadaqat Fuel Station (Conversion from OVRO to NVRO) located in Pindi Bhattian City and Aman Fuel Station (New Development) located in Hafizabad city.



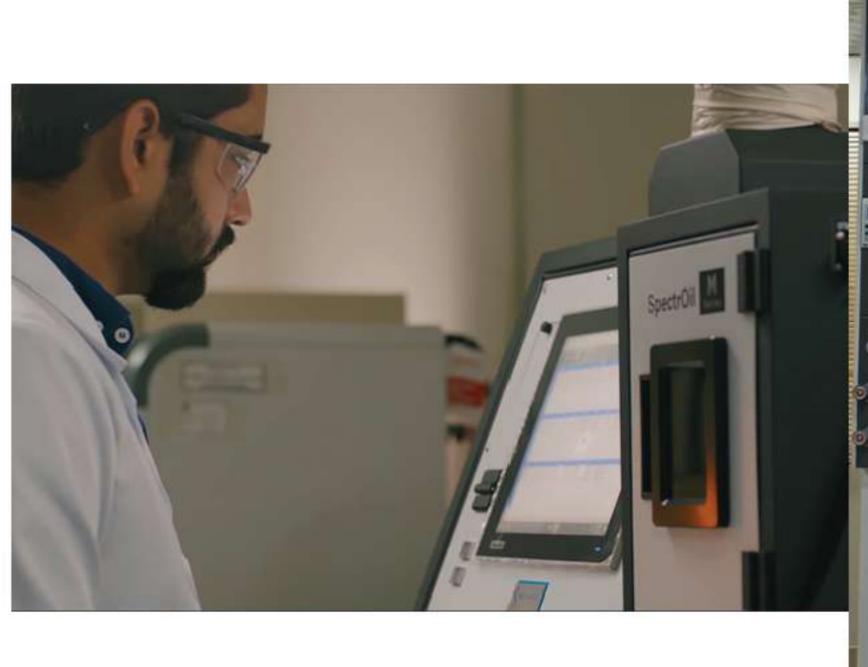






INSTALLATION OF AUTOMATIC FUMING HOODS AND EXHAUST VENTILATION SYSTEM AT PSO CENTRAL LABORATORY KTA

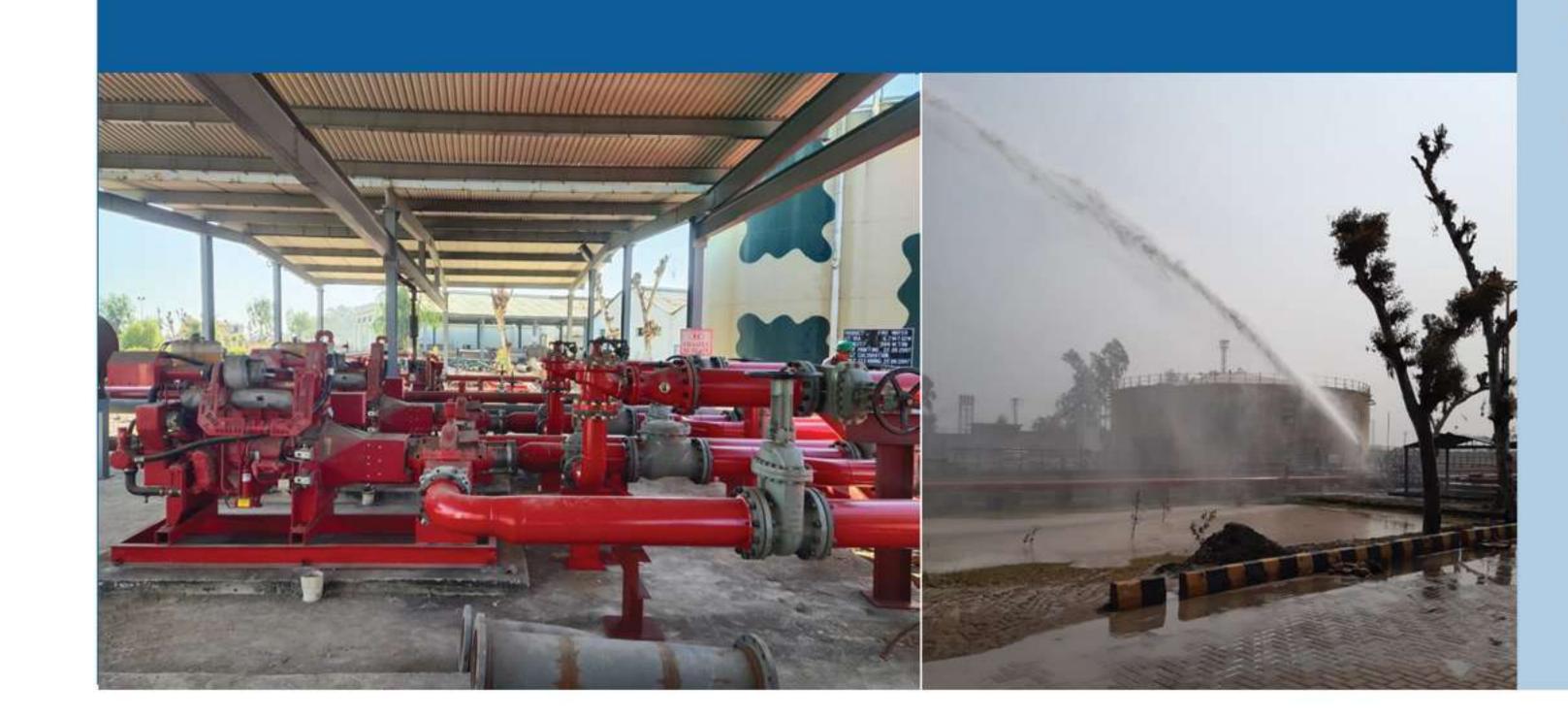
Keeping the health and safety of our employees and environment at the heart of everything we do, PSO became the first oil marketing company to introduce cutting edge technology at its state-of-the-art Central Laboratory KTA with the installation of Automatic Fuming Hoods (International Standard ASHRAE 110 Certified) and improved Exhaust Ventilation System. This eliminates hazardous fumes, vapors, and gases from laboratory environment.





FIREFIGHTING UPGRADE AT PSO MEHMOODKOT TERMINAL

The project for upgrading of the firefighting system has been commissioned at Mehmoodkot Terminal, which includes a fire water network with hydrants which monitors the tank farm area and gantry. This system is fully OGRA compliant and is designed to cater to the enhanced storage requirement including new storage development of 46,000 MT (PMG and HSD) expected in the year 2023.



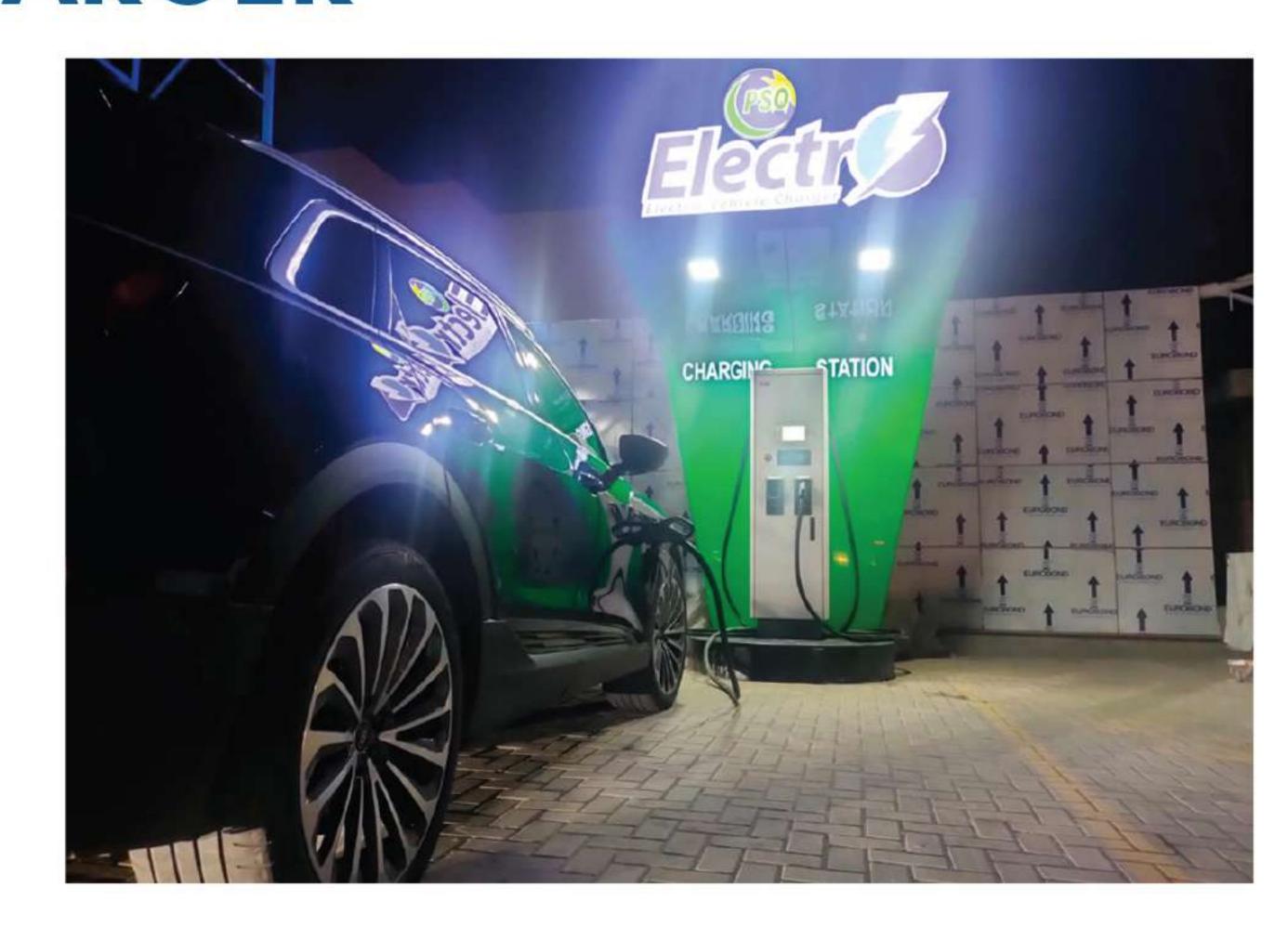
DEVELOPMENT OF NEW VISION RETAIL OUTLETS

In the current fiscal year, Retail Construction developed approx. 40 additional Retail Outlets across the country by arranging equipment, signage, and site supervision to achieve timely completion of civil works.

In QRT 3 FY22, construction of NLC Rohri Filling Station (Sukkur Divison) has been completed, including civil works, equipment, and signage provision.

DEPLOYMENT OF PSO EV CHARGER

PSO has deployed an Electric Vehicle Charger facility under the name of *Electro* to support the clean and green vision of Pakistan. Commissioning of 180-KW EV Charger has been completed at Sunshine Charging Station on 9th March 2022, which is PSO's first such facility in Punjab. Development work is in progress at two more sites in Punjab; Southbound and Northbound Bhera service area. The first EV charger station of PSO having a 50-KW capacity was commissioned by Retail Construction in Islamabad last year.



PSO HSE PERFORMANCE MANAGEMENT RESULTS OF FACILITIES

The results of HSE Performance Management of PSO's facilities were published for 1HFY22. The facilities were ranked based on their categories (Installations, Depots, Aviation Stations, etc.) and awards were distributed to high-scoring locations for recognition. Among installations, MehmoodKot stood first, while KTA and KTB came second and third respectively. Lalpir Depot secured the highest marks among depots with Quetta Depot securing second and Chakpirana Depot securing the third position. Korangi LPG Plant and LMT Korangi both came first in their categories. In Aviation Stations, Multan Aviation stood first, and Karachi Aviation bagged the second position.



PSO TOGETHER WITH OCAC ORGANIZED A WORKSHOP ON POST-CRASH MANAGEMENT OF ROAD ACCIDENTS INVOLVING PETROLEUM GOODS

A workshop on "Post-Crash Management of Road Accidents Involving Petroleum Goods" was organized for National Highways & Motorway Police (NH&MP) by PSO together with the Oil Companies Advisory Council (OCAC) at PSO House in Karachi to enhance the capability of the first responders and ensure effective coordination among them.



PSO DEALERS' MEETING ON FORECOURT LEARNING PROGRAM

Dealers' Meeting on Forecourt Learning Program was conducted in PSO House on March 24, 2022. The objective of this session was to inculcate the importance of effective customer service and housekeeping at retail outlets. Dealers were briefed about the upcoming Forecourt Learning Program for pump attendants by the company, held in April 2022.

PSO DCCO South, Raja Imranullah Khan, and GM (Learning & GR Sindh/Balochistan), Shamail Shah emphasized on the active participation and personal interest of the dealers in implementing the service and housekeeping standards at retail outlets. The President Dealers Association, Mr. Sami Khan also appreciated the company for starting forecourt pump attendant training and committed to working together with the company for improvement.



ELECTRICIANS' TRAINING AT PSO CENTRAL REGION

Electricians' training was organized through the NED Training academy for PSO non-management employees located in the central zone from 28th February to 4th March 2022 at PSO Machike Terminal.



PSO CONDUCTED SESSION ON OGRA TANKER STANDARDS COMPLIANCE TOWARDS SAFER TRANSPORT

Session on tanker compliance towards road safety for PSO employees from logistics, operations, Health and Safety Environment (HSE), and other related departments was organized for PSO South, Central, and North Zones.



PSO CONDUCTED SERIES OF SESSIONS ON DIAGNOSTIC PROTECTIVE BODY EARTHY CHECKS

Petroleum industry poses a high operational risk due to its highly flammable products, including Diesel, LPG, Petrol, etc. Therefore, it's always a matter of concern for the management of PSO to avoid operational hazards in its retail outlets, installations, and depots caused due to earthing testing errors. Hence an extensive series of sessions named Earthing



Testing covering PSO South, Central, and North Zones were organized.

PSO CONDUCTED AN EXTENSIVE LUBRICANT LEARNING PROGRAM

An extensive PSO Lubricant Learning Program was conducted comprising 3 modules for the entire PSO Commercial Sales Team including Regional Heads, Zonal Managers, Divisional and Deputy Divisional Managers, and Territory Managers.

Lubricant Product Knowledge was conducted in January 2022.

Lubricant Territory Management was conducted in February 2022.

Lubricant Distribution Management was conducted in March 2022.

Module one was an in-house session, whereas, module two and three were external sessions. This comprehensive series of sessions educated PSO Commercial Sales Team on new techniques to manage the dealers and territories.



PSO HELD A SERIES OF VENDOR CONFERENCES

In pursuit of its efforts to make the procurement process more efficient and cost effective through an expanded vendor base, PSO held series of webinars and vendors conferences in various regions. It is worth highlighting that these conferences were held after a long gap i.e. last vendor conference was held in 2016 and now after almost 5 years the phenomenon has been resumed.

Events

PSO House, Karachi, Webinars 2021
Islamabad Vendors Conference
Lahore Vendors Conference

Event Date

14th October 2021 & 24th December

21st February 2022

31st March 2022









Participation: Very healthy and encouraging response was received from the vendors which assured us of their interest and seriousness towards carrying on fruitful business relationship with PSO. All these conferences were also attended by relevant PSO stakeholders in all the regions

PSOH Webinar: 1st – 14TH October 2021– Approx.200 plus suppliers/vendors were invited through email. Around 60 plus vendors participated in session via Zoom online meeting.

Hybrid: 2nd – 24th December 2021– Approx. 400 plus suppliers/vendors were invited through email. Around 50 plus vendors physically attended the session in the auditorium while 40 vendors participated via Zoom link.

Islamabad Vendors Conference- Approx. 170 vendors were invited and 65 participants attended.

Lahore Vendors Conference- Approx. 180 vendors were invited and more than 100 participants attended.

The purpose of these conferences was to enhance vendors' confidence through personal interaction and familiarize them with Digital Transformation Journey of PSO with respect to various initiatives launched by PSO to make the Procurement Processes more efficient and transparent while facilitating vendor participation i.e. SAP Ariba, highlight the importance of HSE, Vendors Invoice Management System (VIMS) and introduce Vendor Performance Evaluation System (VPES) shortly being launched.

In welcome address, GM P&S highlighted the need for strengthening a fair working relationship among all stake holders. He stressed that PSO is committed to follow PPRA rules in all its procurement processes in order to ensure transparent business dealings and garner cost savings for the company.

The sessions remained very productive as it provided a unique opportunity to vendors to express their concerns and highlight issues faced by them. This opportunity was also utilized to give PSO perspective and our serious efforts towards addressing their problems and facilitate in timely completion of projects.

Participants of all the conferences appreciated the efforts of PSO and highlighted the need for more interactive sessions of this sort.



TRAINING BY ADCR ON ACHIEVING OGRA TECHNICAL STANDARDS FOR PSO TANK LORRIES

Automotive Design and Crashworthiness Research (ADCR) delivered a two-day training session on achieving OGRA Technical Standards for PSO Tank Lorries dated March 02 & 03, 2022. The trainer, Dr. Omer Qureshi, is an expert in crash investigations, OGRA, and ADCR safety standards. The participants from PSO HSE, Logistics, Operations, and Aviation Departments attended the session. Similar training was delivered for PSO Central and North teams.

The objective of the course was to build a basic understanding of the concept of vehicle crashworthiness, HTV Tanker safety issues, and the relevant government laws and regulations of Pakistan, in particular the OGRA SRO 900(I)/2009 on Technical Standards for the Petroleum Industry (Road Transport Vehicles, Containers, and Equipment used for the Transportation of Petroleum Products). Besides, relevant safety lapses, road factors, fleet management issues, vehicle design flaws along with deviations from OGRA standards were elaborated on.



TRAINING ON EARTHING FOR PSO RETAIL OUTLETS

A training session titled "Diagnostic Protective Body Earthing Check at Fuel Stations" was arranged for PSO Divisional Engineers and M&R Engineers. The training session was conducted at PSO House in two batches on March 23rd & 24th, 2022. Similar training was also organized for PSO Central and North regions.



PSO CONDUCTED HSE TRAINING AT PAKISTAN RAILWAYS LAHORE

HSE Training and Technical assistance was provided to Pakistan Railways on January 31st, 2022 at their Mughalpura Workshop by PSO, and a visit to the Oil Shed Lahore was also arranged.

The training covered Pakistan Railways' work-related issues. Mr. Rizwan Saeed (Director General Quality Control & Fuel Monitoring) also attended the session.



VISIT OF ARMY SCHOOL CORPS TO PSO TARUJABBA DEPOT

Training of Army officers from Army School Corps Nowshera on Officer Petroleum Course Serial-46 was conducted by PSO. The officials from the army visited PSO Tarujabba Depot on March 2nd & 3rd, 2022 for this purpose. A detailed presentation on oil handling and safe storage, environmental impacts, facility construction, and its upkeep was delivered to them through interactive sessions.



EMERGENCY DRILL AT PSO HOUSE

An emergency evacuation drill was conducted at PSO House on January 5th, 2022. The drill was organized to test the emergency response of ERT as well as PSO's staff. The entire drill session lasted for 15 minutes. The debriefing session was chaired by GM (Admin and SS), in which areas of improvement were highlighted.



EMERGENCY RESPONSE DRILLS AT KEAMARI TERMINALA









OIL SPILL EMERGENCY DRILL







FIRE DRILL ACTIVITY AT VARIOUS PSO AVIATION STATIONS

Fire drill activity was carried at different PSO Aviation Stations such as Islamabad, Karachi, Lahore, Peshawar, and Sialkot Airports.

KARACHI

NEW ISLAMABAD









SIALKOT





PESHAWAR







PSO LUBRICANT PRODUCT GUIDE UPDATED

Global demands and an increasingly competitive business environment in the oil and natural gas industry have created new measures by which organizations must demonstrate their capabilities. Today, organizations must prove that they can consistently meet customer requirements and internationally valued standards.

In line with our commitment to continuous improvement in products and processes, it gives us great pleasure to inform you that PSO has successfully achieved another milestone in the marketing of Lubricants on Global Standards. PSO launched the latest Lubricant Product Guide in 2021. The last Edition was published in May 2009.

This Lubricant Product Guide has been designed to provide all stakeholders with a one-stop resource with valuable information about the range of Automotive, Stationary Diesel Engines & Industrial Lubricants marketed by Pakistan State Oil Company for lubrication engineers, technicians, and those involved with purchase and management of lubricants.

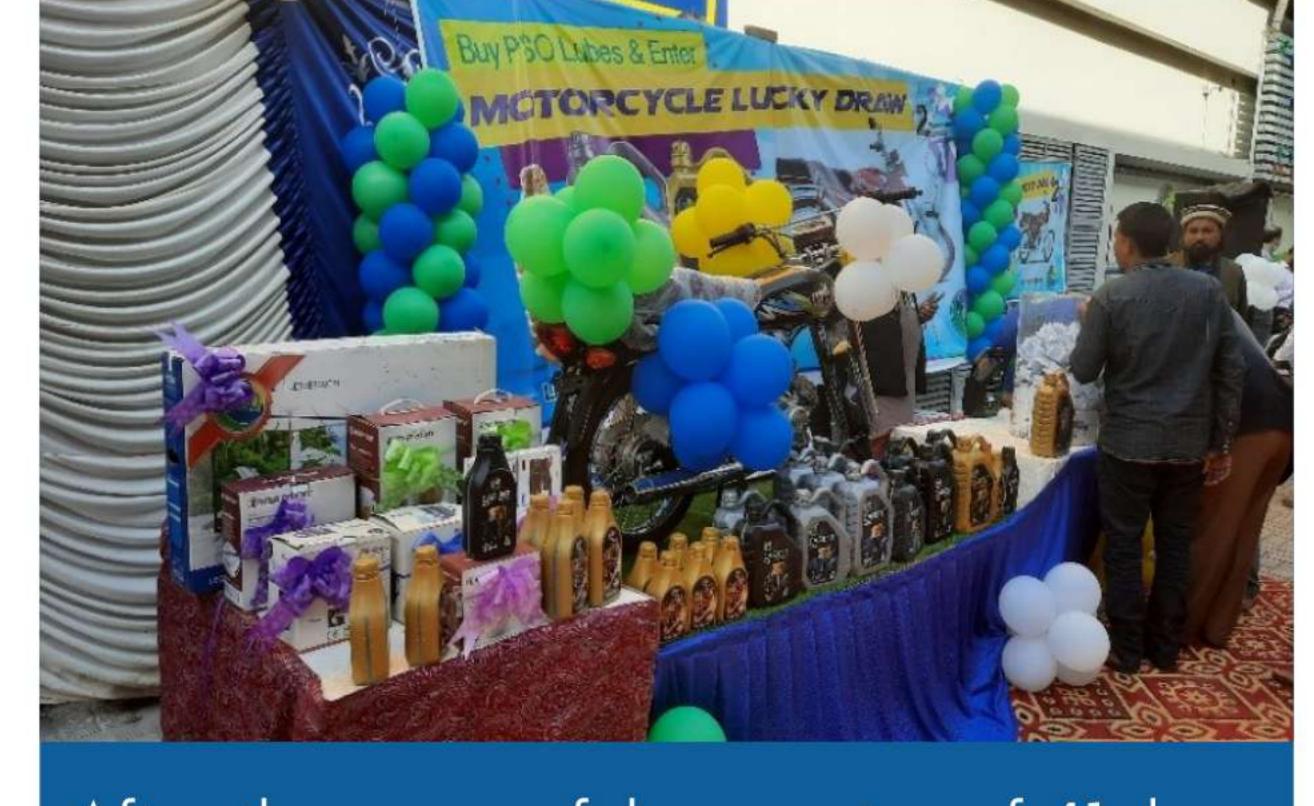


GLIMPSES OF LUBE GALA LUCKY DRAW EVENT AT PSO SOUTH REGION

In order to promote PSO Lubricants and create brand awareness, the Commercial Sales Department, Karachi initiated the "Lube Gala Lucky Draw" promotional campaign at PSO 70 (Globe) which was inaugurated by Mr. Abdul Sami-CSCO(Act.MD).







After the successful campaign of 41 days, sale of PSO Lubricants reached above the target.



PSO DCCO, South initiated the Lucky Draw and thanked the audience for their positive response.

Interaction with Customers to Brief about the Campaign





PSO dealers from different outlets were invited to initiate promotional campaign at their outlets to increase PSO Lubricant's brand awareness.

PSO Regional Head, South Briefing about the Campaign





PSO DCCO, South along with PSO Regional Head, South and DM Commercial Sales, Karachi handing over the Motor Cycle to the winners of the Lucky draw.



Regional Head, South handing over the LCD TV along with DDM, Commercial Sales, Karachi and COCO Incharge to the winner of the Lucky draw.



GLIMPSES OF VARIOUS EVENTS AT PSO NORTH REGION



PSO Regional Head, OPS/Logistics, Mr. Shahnawaz Magsi, PSO Senior Manager, SS, Mr. Syed Faran Ather and PSO Depot Incharge, Faqirabad, Mr. Saeed Khattak with representatives of external agencies i.e. NH&MP, Police and Rescue 1122 after an Emergency Response Drill at PSO Faqirabad Depot.

PSO Depot Incharge, Chakpirana, Mr. Afzal Ejaz receiving the prize from PSO Regional Head, HSE, Mr. Arif Tabassum for securing the 3rd position in Depots category in PSO HSE Performance of 1HFY22.

PSO Faqirabad Depot



ERP Rehearsal at PSO Chitral Depot



Medical Emergency and Fire Drill Response at PSO Sihala Installation



GLIMPSES OF CUSTOMER INTERACTIONS AND VARIOUS EVENTS AT PSO CENTRAL REGION









BIRTHDAY CELEBRATIONS AT COMMERCIAL SALES LAHORE OFFICE

DCCO CENTRAL ALONG WITH RH CENTRAL & COMMERCIAL SALES TEAM LAHORE VISIT FOR INAUGURATION CEREMONY OF M/S AR F/S









DCCO CENTRAL ALONG WITH RH CENTRAL & COMMERCIAL SALES TEAM LAHORE VISIT FOR INAUGURATION CEREMONY OF M/S AR F/S









PSO ON WHEELS INAUGRATION AT LAHORE DIVISIONAL OFFICE BY COMMERCIA SALES TEAM LAHORE











FLAG RAISING & COLOURS CEREMONY AT LAHORE DIVISION OUTLETS

FLAG RAISING CEREMONY AT LAHORE DIVISION OFFICE & OUTLET M/s SUNSHINE P/s

MR. RAI RIASAT AT LAHORE MR. MIAN USMAN (CMIO) ALONG WITH MR. ASIF ASLAM KHAN (DCCO-CENTRAL) DIVISION OFFICE WITH COMMERCIAL SALES TEAM CENTRAL & LAHORE MIAN USMAN (CMIO) ALONG WITH MR. ASIF ASLAM KHAN (DCCO-CENTRAL) WITH COMMERCIAL SALES TEAM CENTRAL & LAHORE AT TRADE EVENT 2ND QUARTER SALES AND ACHIEVEMENTS REVIEW TO DCCO-CENTRAL BY COMMERCIAL SALES TEAM LAHORE DIVISION BY COMMERCIAL SALES TEAM LAHORE & CENTRAL DIVISION

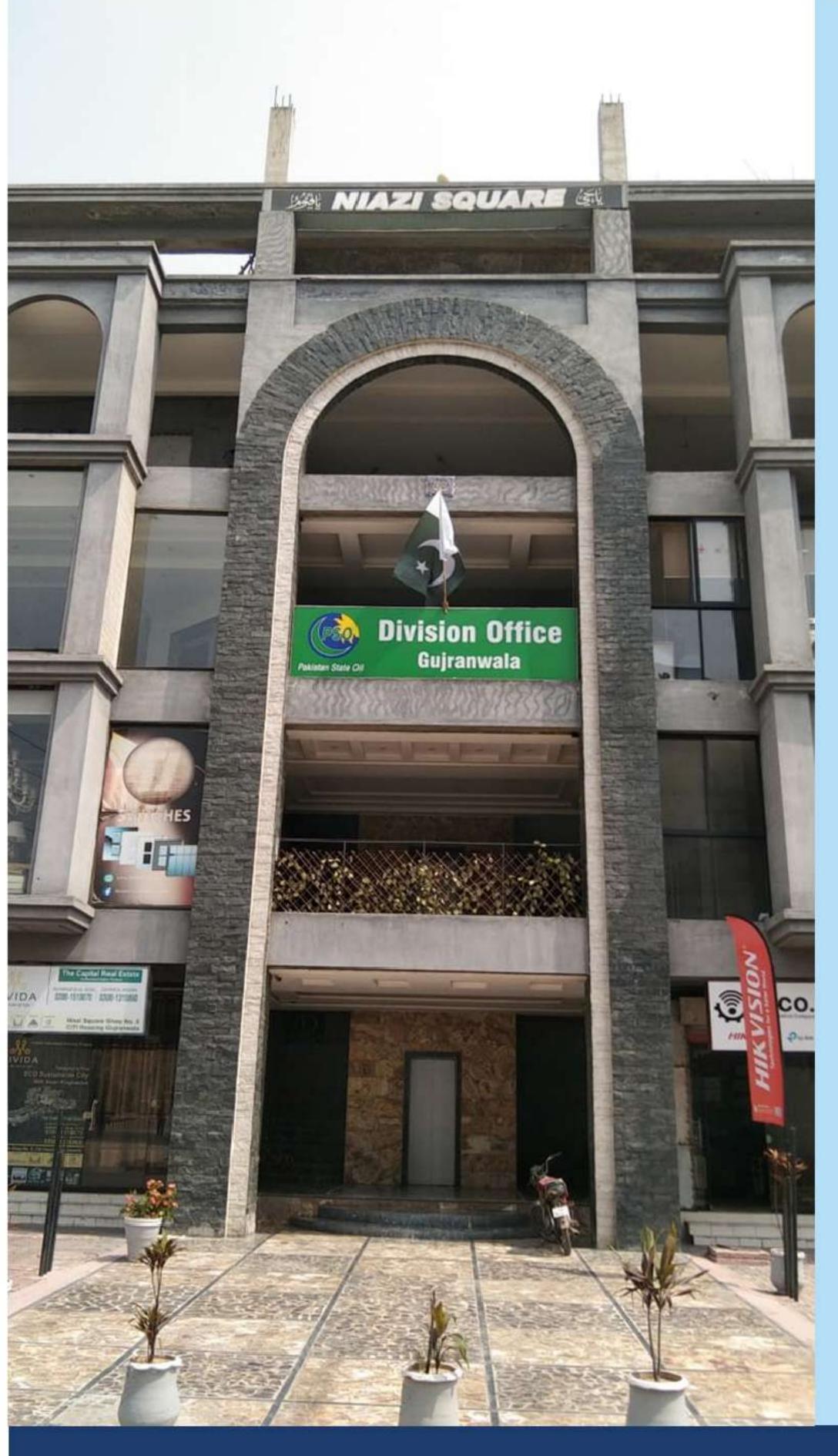
HORE VISIT FOR INAUGURATION CEREMONY OF NEW OIL

CHANGE CANOPY AT MS BAHRIA EIFFEL VIEW F/S

CARIENT FULLY SYNTHETIC RETAIL ACTIVATION BY DCCO-CENTRAL

& COMMERCIAL SALES TEAM LAHORE DIVISION

GLIMPSES OF KEY ACTIVITIES AT PSO GUJRANWALA DIVISION



FLAG
INSTALLATION
& HOSTING
CEREMONY
AT PSO
GUJRANWALA
DIVISIONAL
OFFICE



IMPLEMENTATION OF LUBE PLANOGRAM AT SAFE FUEL & OTHER RETAIL OUTLETS OF PSO GUJRANWALA DIVISION

SMALL SCALE EVENT AT SDSB LUMS BY PSO COMMERCIAL SALES TEAM GUJRANWALA



PSO CORPORATE SOCIAL RESPONSIBILITY

PSO received shield from Shaukat Khanum Memorial Cancer Hospital & Research Center



Shaukat Khanum Memorial Cancer Hospital & Research Centre presented a shield to PSO to acknowledge the company's support in treating cancer patients over the years.

The shield was presented to Brig Rizwan Ahmad (R), General Manager Admin & Security Services by Mr. Tariq Azam, Director Marketing Shaukat Khanum Memorial Cancer Hospital & Research Centre.

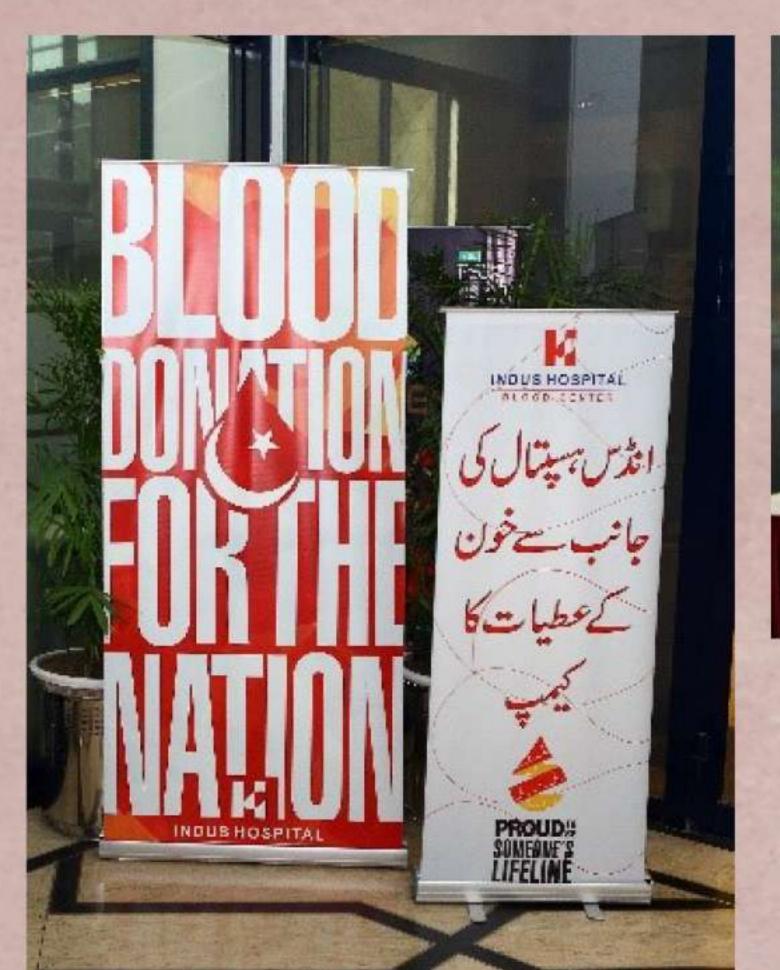
PSO supported Shaukat Khanam Memorial Cancer Hospital & Research Centre for the construction of an ICU ward.

PSO supported Shaukat Khanam Memorial Cancer Hospital & Research Centre for the construction of an ICU ward at SKMCH&RC in Karachi. Brig Rizwan Ahmad (R) General Manager Admin & Security Services handed over the cheque to Mr. Tariq Azam, Director Marketing, Shaukat Khanum Memorial Cancer Hospital & Research Centre.



PSO organized an on-site Blood Donation Drive in association with the Indus Hospital

As part of social responsibility efforts, "Blood Donation Drive" was organized at PSO House in association with The Indus Hospital where the company's employees participated to contribute towards a good cause and save lives. A mini medical check-up and free health screening was also conducted by the Indus Hospital.







PSO supported earthquake affectees in Balochistan in collaboration with HELP

As a responsible corporate entity, PSO in collaboration with Health Education and Livelihood Promoters (HELP) supported earthquake affectees in Harnai, Baluchistan by installing Community Water Filters in the area of Harnai, Baluchistan. Brig Rizwan Ahmad (R), General Manager Admin & Security Services handed over the cheque to Dr. Amir M. Khan Jogezai, President & CEO, HELP.



PSO joined hands with Aman Institute of Vocational Training



PSO joined hands by signing an agreement with the Aman Institute of Vocational Training. Under this initiative, PSO supported Aman Tech in providing vocational training to 50 males and 50 female students selected from deserving backgrounds by Aman Tech, for a period of six months. Mr. Tariq Hussain Act. GM (Compliance & Reporting) handed over the cheque to Mr. Ali Faraz Siddiqui, CEO, AIVT.

PSO joined hands with Tehzibul Akhlaq Trust

PSO and Tehzibul Akhlaq Trust have joined hands to ensure the continued provision of education for the future generation of Pakistan. Rana M Idrees PSO DGM, Logistics presented the cheque to Mr. G.A Sabri, President TAT.



Burns Prevention Session at PSO LMT Korangi



PSO in coordination with the PSO HSE department organized an awareness session on burns prevention at LMT Korangi on February 1, 2022. A team of Doctors/Paramedic staff from NGO; Friends of Burns Centre, and Civil Hospital, Karachi, conducted the session.

PSO continued to support National Outreach Programme at LUMS

PSO continued to support 10 National Outreach Programme students from remote and underprivileged areas across Pakistan. The ceremony was held at PSO House, where Brig Rizwan Ahmad (R) General Manager Admin & Security Services handed over the cheque to Mr. Ahmad Saad, Deputy Manager, LUMS.



PSO CLUB

CRICKET AND A CARROM BOARD TOURNAMENT AT LAHORE AIRPORT

At PSO Aviation Stations, employees are working 24/7 round the clock throughout the year to make sure that all customers go satisfied without any flight delays. It becomes difficult for employees to engage in any kind of recreational activities to overcome the stressful environment.

Keeping in view the above scenario, PSO organized a Cricket Tournament and a Carrom Board Tournament at Lahore Airport. Since there are no gazette holidays at PSO Aviation Stations, the event timings and dates were kept flexible to ensure no loss on the operational side.

A total of 5 teams participated in Cricket Tournament, and 12 teams participated in Carrom Board Tournament. The kits were distributed among all the PSO management & non-management staff for further motivation among all employees.

In the end, the final ceremony was commenced on March 15, 2022, in which medals and trophy cups were distributed among the winners and runner-ups teams



The event was successfully completed at Lahore Airport and helped engage almost all the staff for increasing their workplace motivation & enthusiasm.





15TH PSO TAPE BALL CRICKET CHAMPIONSHIP 2022

PSO organized the 15th PSO tape ball Cricket Championship 2022 in January at UBL Sports Complex; where 25 teams participated.

After an exhilarating competition throughout the group with Knockout stages; Blaze Blasters (comprising of players from HR and Commercial Function South), Electro Eagles (comprising of players from Finance), MP Grease Vikings (comprising of players from LMT), and DEO 8000 Wolves (comprising of players from Product Account) qualified for Semi-Finals.

After these thrilling contests, Blaze Blaster and MP Grease Vikings were ready for the Final. Blaze Blasters (HR and Commercial Function South) successfully defended their title of Defending Champion and won the tournament 3 years in a row; thanks to some great bowling match-winning innings by Tauheed Khan, who was also awarded Man of the Match for his performance.

Mr. Azam Farooqi, Mr. Qazi Shaukat, and Mr. Amir Munaf graced the occasion and distributed awards/trophies as Chief Guests of the event.

Other Individual Awards were as follows:

Man of the
Tournament:
Ahmed Shah
Gilan (MP Grease
Vikings)

Best Batsman: Fawad (Blaze Blasters) Best Batsman
Veteran:
Tauheed (Blaze
Blasters)

Best Bowler:
Adeel (Blaze
Blasters)

Best Fielder: Salman (DEO 8000 wolves)

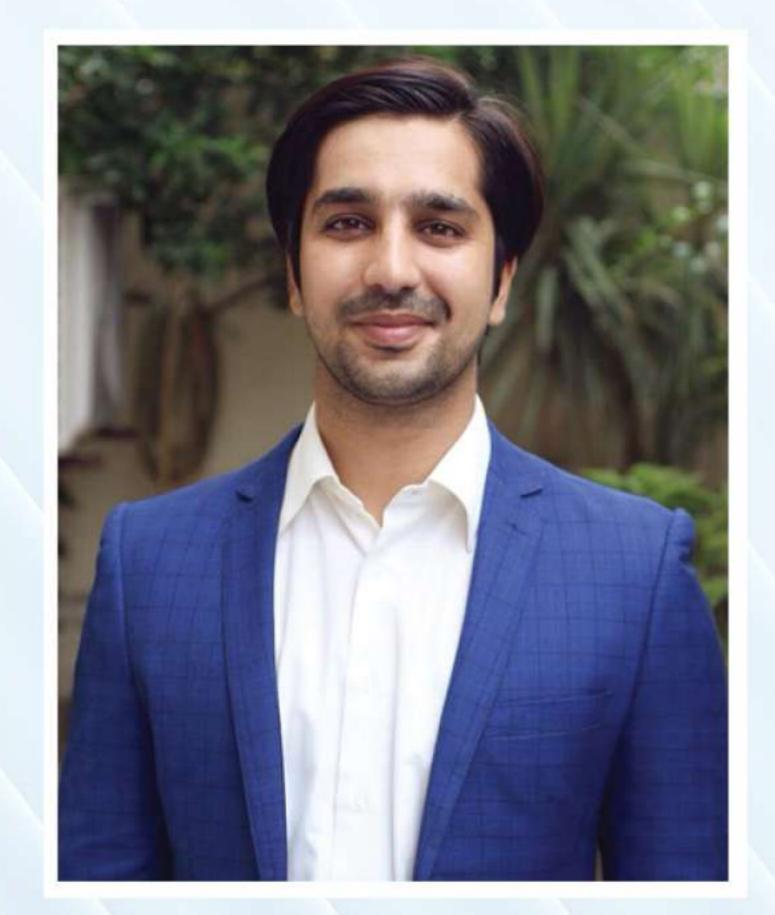
Best Keeper:
Hamza (Blaze
Blasters)







EMPLOYEES' CORNER



Nazar Kharal shares the achievement of his son Rai Muhammad Junaid who has been allocated to the Police Services of Pakistan as ASP. He got the 37th position out of 349 aspirants and has also worked as an ACCA Trainee from August 2016 to November 2018 at PSO House Karachi.

The farewell ceremony of lqtidar M. Siddiqui as he bids goodbye to PSO







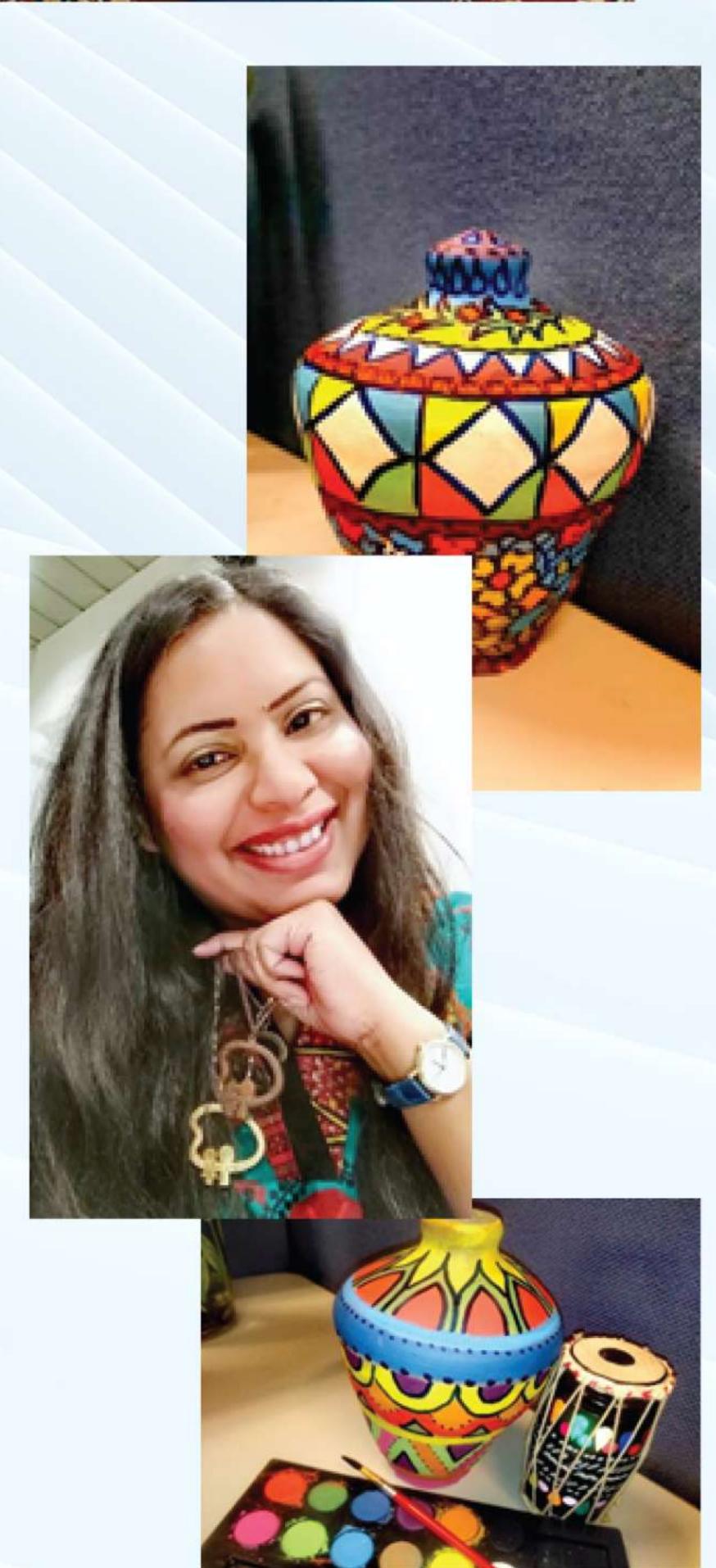
Doris Dias revives lost glory!

At PSO we are very privileged to have a gym, and indoor/outdoor games. To get rid of anxiety and stress my coworkers engage in activities at the gym, play games, hear music, etc., whereas I use art.

When people see me painting they share the fact that they "used to be" an artist or "used to draw" as well. So, if you fall in that same category of "used to be" it's time to revisit your "glory days" of whatever talent you may have.

Time and busy lifestyles tend to make us forget our god-gifted talents. It's time to reflect on the work you've done in the past. If possible, pull out old works as motivation. Although the skill may be rusty, it still can be revived.

These pictures are pottery paintings I do in my spare time as a stress relaxant and the Bronze, Copper & Gold medals I won at the international Art competition – Tokyo Japan.





Syeda Quratulain shares the educational achievements of her son; Ali Mustafa student of class 2 secured the 1st position in debate competition on the topic "hum sharminda hain is dor ka insaan ho kar!"

Mian Shakeel Ahmad; Regional Head of PSO Commercial Sales, North is proud to announce that his son, Dr. Mian Daanial Ahmad, has graduated from Combined Military Hospital (CMH) Medical and Dental College Lahore. Daanial has attained a Degree for Bachelor of Medicine, a Bachelor of Surgery, and Graduated with Three Gold Medals.



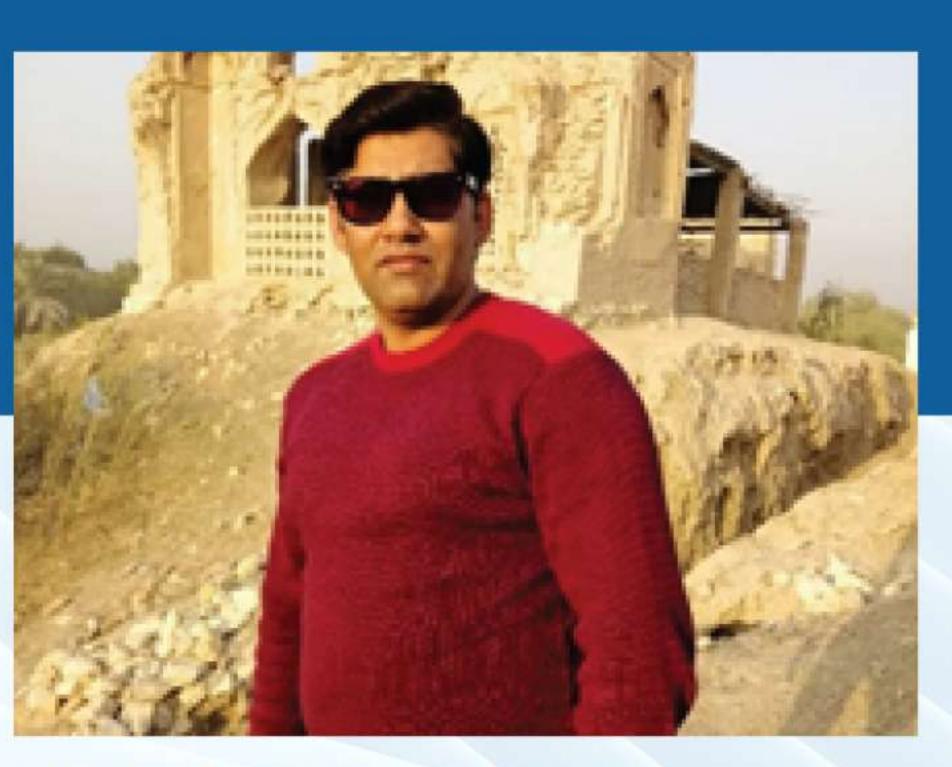
Waseem Tahir visited the Famous Lansdowne Bridge between Sukkur & Rohri on the Indus River in the Month of February 2022, the ancestral ruins of the town of Arora community & Masjid Muhammad bin Qasim, constructed in 711 AD situated in Arore, District Rohri-Sukkur.







At Ruins of Arore - District Rohri - Sukkur (Sindh)



At Masjid Muhammad Bin Qasim, Arore –
District Rohri – Sukkur (Sindh)

Nisa Batool shares about the women's day celebration for the very first time in the history of PSO Keamari Terminal A. The women's day event was celebrated with great enthusiasm and was organized to give recognition to all women and their roles in society.

The event started with the opening speech of operation Head Mr. Umair Habib, he appreciated the efforts of Women all around the world and ended his speech by praising the efforts of Ms. Nisa Rizvi by giving a bouquet of appreciation for being the only woman working at KTA and for her contributions.

At the end of the event, everyone made adorable cards to appreciate the women in their lives.

