



# 13<sup>th</sup> EDITION JUL-SEPT 2023



**GREENFIELD REFINERY  
PROJECT**

**PSO ON WHEELS  
RELAUNCH**

**DIGICASH WALLET  
LAUNCH**

**SKARDU & QUETTA  
REFUELLING OPERATIONS**

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# PSO TIMES

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KEY PERFORMANCE HIGHLIGHTS

## KEY PERFORMANCE HIGHLIGHTS

### BRAND MARKETING

Milestones achieved:

- **Corporate Brand**
  - Achieved an impressive 57% Top of Mind (TOM) score and an outstanding 99.7% brand recall rate, demonstrating exceptional performance in a highly competitive market.
  - Maintained market dominance, showcasing an impressive brand equity index of 5.8.
- **Lubricants**
  - Maintained a brand recall of 79% in PCMO, 85% in DEO, 87% in MCO.
  - Achieved record breaking brand equity of 2.4 in PCMO and 3.7 in DEO compared to the past 5 years, while maintaining 2.1 equity in MCO – reflecting our commitment to excellence.

### AVIATION, MARINE & EXPORTS

Milestones achieved:

- Maintained leadership position in the jet fuel industry by achieving market share of 99.7%.
- Earned gross margin of Rs. 1,397 Mn against a target of Rs. 1,275 Mn, an increase of 9.6%.
- Increased customer base by adding LLC Air Company, Somon Air, a Tajikistani private airline.
- Maintained 100% supply of specialized HSD to the entire Pakistan Naval fleet. Additionally, also catered to the entire HSD requirement of KPT sea crafts, selling 6,615 MT & attaining profitability of Rs. 95.6 Mn.

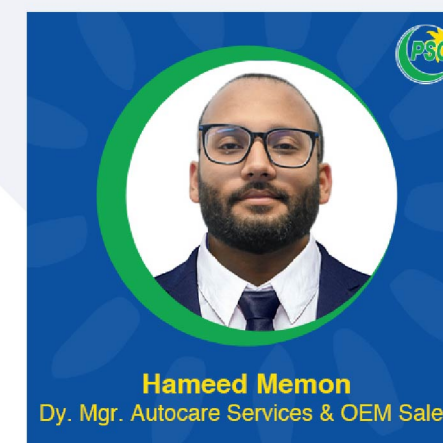
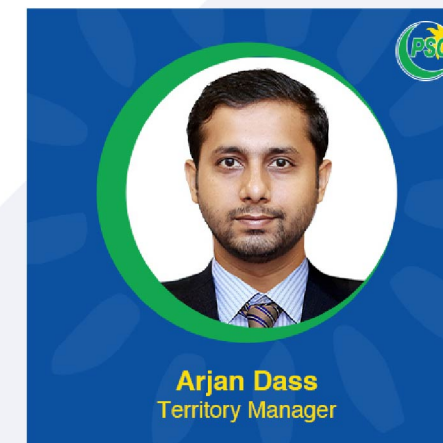


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■ Welcoming New Talent

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## WELCOMING NEW TALENT







**Muhammad Owais Naqshbandi**  
Deputy Manager Systems



**Muhammad Jibran Alam**  
Assistant Manager Networks



**Eliya Wattoo**  
Deputy Manager Regulatory Affairs



**Gunj Bakhsh**  
Trainee Engineer



**Muhammad Fahad Durrani**  
Trainee Engineer



**Shahid Ali**  
Trainee Engineer



**Muhammad Ibrahim**  
Assistant Manager Networks



**Muhammad Tayyab**  
Confidential Secretary



**Muhammad Waleed Tariq**  
Deputy Manager Regulatory Affairs




**Muhammad Shakeel**  
Trainee Engineer



**Abdul Hakeem**  
Trainee Engineer



**Muhammad Abbas Khan**  
Manager Vigilance & SS - South



**Hana Yahya**  
Manager Corporate Affairs



**Joanna Venetia**  
Confidential Secretary



**Muhammad Hassan**  
Trainee Engineer



**Syed Wali Muhammad Shah**  
Territory Manager



**Zain Ahmad**  
Dy. Divisional Manager



**Hafiz Muhammad Haroon**  
Territory Manager



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EVENTS & CELEBRATIONS

## EVENTS & CELEBRATIONS

### CELEBRATING THE SPIRIT OF FREEDOM

PSO united its employees and their families at the head office to ignite a remarkable spirit of patriotism during the Independence Day celebration.

The event commenced with a dignified flag hoisting ceremony, symbolizing the collective devotion towards the nation. The sight of the flag soaring high in the sky evoked a sense of pride and unity among all attendees. Following the ceremony, a breakfast was shared, creating an environment of warmth and camaraderie that strengthened the bond of togetherness. This celebration served as a powerful reminder of the shared values and deep-rooted patriotism that resonates within the PSO family and the nation as a whole.

The Independence Day celebration surpassed all expectations this year as it extended its vibrant spirit beyond the confines of our office premises. Our commercial team organized a 'Best Decorated' retail outlet competition, which unleashed an abundance of creativity and festivity among our esteemed dealers. The result was a breath-taking transformation of our fuel stations into awe-inspiring showcases of patriotism and pride.

The exceptional displays at the event not only showcased our unwavering dedication and enthusiasm for Pakistan, but also highlighted our commitment to fostering strong relationships with our business partners. It was evident from the overwhelming support we witnessed on-ground that our focus extends beyond mere business success. We are determined to establish a solid foundation with our partners, ensuring mutual growth and prosperity.



*Independence Day celebration at PSO house*





*Celebrating Independence with customers at PSO forecourts*

## SPONSORSHIPS

### Pakistan Society of Sugar Technologists (PSST)

The Pakistan Society of Sugar Technologists (PSST) is a community comprising of highly skilled professionals in the fields of sugar technology and agronomy spanning across a wide range of sectors, including sugar mills, allied industries, commercial organizations, and research institutions, both within Pakistan and internationally.

To promote the exchange of knowledge and expertise, PSST regularly organizes conventions, workshops, and seminars to create a collaborative environment where professionals can come together, share insights, and learn from one another.

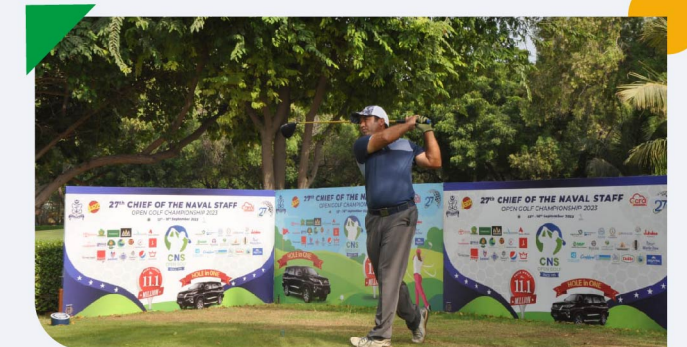
PSO being committed to enhancing the sugar industry and driving its progress, participated at PSST 2023 to foster a culture of continuous advancement and facilitate the dissemination of the latest research and technological advancements.



*PSO sponsored the 54<sup>th</sup> Annual Convention organised by PSST*

### Chief of Naval Staff Open Golf Championship

As the leading OMC in Pakistan, PSO sponsored CNS Open Golf Championship this year. PSO has always been dedicated to supporting various sports to not only promote a healthy and active lifestyle but also nurture the growth of sports in our beloved nation.



*PSO sponsored the 27<sup>th</sup> CNS Open Golf Championship at the Karachi Golf Club*



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# 04

COLLABORATIONS AND AGREEMENTS

## COLLABORATIONS AND AGREEMENTS

### STRENGTHENING THE SUPPLY CHAIN

Taking yet another step in energizing the future of Pakistan, the national energy giant – PSO joined hands with China Road and Bridge Corporation and Monarch Mena to spearhead a consortium of the country’s leading oil & gas players to set up the nation’s largest oil refinery in collaboration with Saudi Aramco.

The consortium, including Pakistan State Oil (PSO), Oil and Gas Development Company Limited (OGDCL), Pakistan Petroleum Limited (PPL), and Government Holdings Private Limited (GHPL) will implement a joint investment strategy, attracting foreign investment from leading oil & gas companies worldwide through equity participation.

The project's objective is to establish an integrated and state-of-the-art USD 10 billion Greenfield Refinery and petrochemical complex in Balochistan, with a minimum processing capacity of 300,000 barrels per day (BPD).



PSO leads the consortium of Pakistani Oil giants to set up the nation’s largest oil refinery through the Greenfield Refinery project in partnership with Saudi Aramco

### GEARING UP FOR GROWTH

In a thrilling collaboration, Mechanic on Wheels (MOW), a leading preventive maintenance and auto repair service in Karachi, Lahore, and Islamabad, has strategically partnered with PSO lubricants. This exclusive alliance empowers MOW to promote top-tier products, offering a chance to boost trials and elevate our portfolio perception. Our goal is to set a new standard in automotive services, and this exciting journey has just begun.





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7x higher response on PSO ON Wheels!  
PSO on your Fingertips! – Digicash Wallet Launch

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MARKETING INITIATIVES

## MARKETING INITIATIVES

7X HIGHER RESPONSE ON PSO ON WHEELS!



PSO on Wheels made a glorious comeback, capturing everyone's attention, and not just because of its unique mobile nature. The mission was clear: increase awareness about the service and attract enthusiastic participants for lubricant trials.

And the outcome? A remarkable sevenfold increase in response, with orders skyrocketing from a modest four per month to an astonishing 87 for the entire quarter!

The campaign was launched with attention-grabbing collaterals that surprised car owners, effectively piquing their curiosity about the service.



In an exciting sequel, PSO on Wheels went above and beyond by organizing surprise car washes for parked vehicles in bustling locations such as malls, apartments, and offices.

To create a buzz, they adorned these cars with eye-catching funky sunglasses. This ingenious approach led to the interception of over 200 car owners, making significant strides in raising awareness for the service and facilitating quicker conversions getting a lot of user generated content (UGC).

To further drive conversions and trials of the service, an enticing promo of free oil filter, car wash, vacuum cleaning, along with wax polish on every oil change was offered to entice customers.





## PSO ON YOUR FINGERTIPS! – DIGICASH WALLET LAUNCH

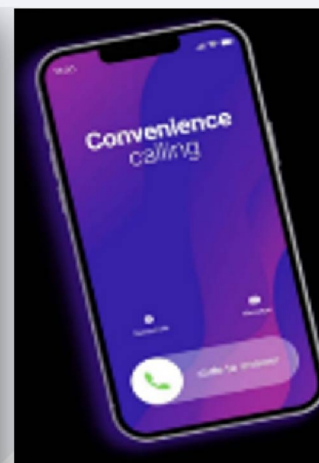
The DIGICASH Wallet internal launch event took place at PSO House with the aim of generating awareness for the mobile app and promoting downloads.

The launch proved to be a resounding success, as it garnered over 300 customer connections and resulted in more than 200 app downloads.

DIGICASH activation follows an ever-present digital strategy, designed to ignite excitement through captivating teasers, compelling promotions, and informative articles.



### Embrace The Hassle-Free Management of Your Fuel and Vehicle Needs with PSO DIGICASH!



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Fuelling the Needs of the Nation  
Fuelling the Air, Land & Sea

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# INFRASTRUCTURE ENHANCEMENT

## FUELLING THE NEEDS OF THE NATION



Construction of Fire Water Tank at Habibabad



Rehabilitation of Tank at Sihala

PSO is continuously investing in the rehabilitation and expansion of its storage infrastructure to bolster its robustness. These efforts ensure a steady and uninterrupted supply of fuel, which is crucial for driving the nation's progress.

### INFRASTRUCTURAL PROGRESS:

- Rehabilitation of 4 storage tanks with a cumulative capacity of 24 KMT at Sihala, PMY and BOT
- Construction of a new fire water tank of 650 KL capacity at Habibabad depot
- Upgradation of fire-fighting system capability in compliance with international standards at Habibabad depot
- Completion of 2 strategic and national importance projects at Sihala terminal: combi loading system & rehabilitation work on SKO tank

## FUELLING THE AIR, LAND & SEA

PSO, the market leader in jet fuel with a 98% share and operating at 14 major airports across the country, aims to facilitate both domestic and international airlines in expanding their flights to and from Pakistan with an aim of boosting tourism and stimulating economic growth.

With the largest footprint in the aviation business, PSO's feat has been magnified by the addition of the Skardu & Quetta airports.

Going beyond, PSO has also taken on the Operations & Management of the Sukkur and Nawabshah Airports.

### Skardu

Syed Taha, MD & CEO of PSO, said, "With over 40 years of experience in aircraft refuelling, PSO has been at the forefront of supporting Pakistan's aviation industry. This new facility exemplifies our unwavering commitment to meet the dynamic energy requirements of our country. We take immense pride in fueling Skardu's growth as a thriving tourism hub and remain committed to driving the future of Pakistan's tourism industry. We would like to express our gratitude to CAA for their constant support throughout this remarkable journey."



Inauguration of refuelling operations at Skardu International Airport by Syed Taha, Managing Director & CEO, PSO & Mr. Khaqan Murtaza, Director General, CAA

### Quetta



Inauguration of refuelling operations at Quetta International Airport by Mr. Khawar Jillani, GM Aviation, Marine & Exports

### Karachi



Inauguration of state-of-the-art truck wash facility at Zulfikarabad Oil Terminal by Syed Taha, Managing Director & CEO at Karachi



Ahmad Brothers inaugurated by Syed Taha, Managing Director & CEO at Karachi

### Islamabad



Nasir filling station inaugurated by Mian Shakeel Ahmad RHCS (North) at Bewal Gujjar Khan



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## CSR INITIATIVES

### BUILDING FUTURE GENERATIONS

#### Karachi Vocational Training Center (KVTC)

PSO warmly welcomed differently-abled students from KVTC in a special event that exuded creativity and inspiration.

In this vibrant gathering, these remarkable individuals showcased their remarkable abilities, leaving no doubt that it was a genuine celebration of their unique talents. The event served as a powerful testament, demonstrating that every stroke of their artistic expression and every print they created carried with it a profound imprint of resilience and boundless creativity.





### Deaf Reach Session

Mr. Richard Greay, the visionary founder and Director of Deaf Reach, shared a heartfelt narrative that painted a vivid picture of dedication spanning 50 years. His journey was a tapestry woven with profound stories that went beyond simply educating deaf children. It was about nurturing lives, improving the quality of existence, and empowering students to embrace a life filled with possibilities.

One shining example of the transformative impact of Deaf Reach is Mr. Salman Siddiqui, a remarkable employee of PSO. He stands as living proof of the success achieved in empowering students to become valuable contributors to society.



### Tehzibul Akhlaq Trust

In 1961, Tehzibul Akhlaq Trust was founded by alumni of Aligarh Muslim University with a noble purpose - to provide quality education to underprivileged individuals throughout Pakistan. This non-profit organization holds a strong commitment to empowering the youth from disadvantaged communities in Sindh, Balochistan, Gilgit, AJK, and Waziristan.

Recognizing the importance of equal access to education, PPSO has sponsored 25 students in the outreach program. These students, who may have otherwise been deprived of educational opportunities, now have the chance to pursue their dreams and fulfill their potential.

Together, Tehzibul Akhlaq Trust and PSO are working hand in hand to ensure that education becomes a right, not a privilege, for every individual in Pakistan.



## GIVING BACK TO THE COMMUNITY

### Health Dispensary and Water Filtration Plant

PSO and HANDS are joining forces to create a healthcare dispensary that aims to provide free essential medical services to the community. This includes initial diagnosis, free medicines, and lab tests, ensuring that basic healthcare needs are met without any financial burden.

In addition, PSO will go the extra mile by installing a water filtration plant at their Shikarpur Installation, guaranteeing the availability of purified water for the general public, promoting a healthier and safer environment.



### Shaukat Khanum Memorial Trust

In an effort to improve accessibility and enhance healthcare services for women, PSO has teamed up with the Shaukat Khanum Memorial Trust, dedicated to providing cancer care with proximity and convenience for patients. Together, PSO and SKMCH are working diligently to construct a state-of-the-art reception and waiting area in the women's imaging unit at SKMCH&RC in Karachi.

This collaboration is a testament to their shared commitment to ensuring that women have easy access to the healthcare treatments they require.

By creating a dedicated space for reception and waiting, patients will experience a more seamless and comfortable journey towards their healthcare needs.



## PSO CARES

### Forestation at Pipri Marshalling Yard

PSO's forestation initiative at Pipri Marshalling Yard, involving the planting of approximately 12,000 trees, demonstrates a commitment to reducing negative environmental impacts and improving the overall quality of life and well-being. This forward-thinking endeavour serves as a significant stride towards minimizing harm to the environment while fostering a healthier and more prosperous future for all.



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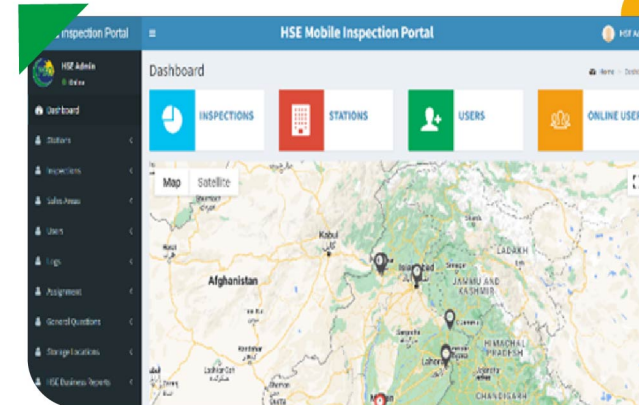
HSE Initiatives  
HSE & QA Trainings & Awareness Sessions

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# EMPLOYEE ENGAGEMENT

## HSE INITIATIVES

### Launch of HSE Inspection Application



The HSE inspection application for retail outlet audits has been developed to streamline the auditing process, automate report generation, and record required compliances in a digitalized manner

### Launch of Stop Card



In order to cultivate a safety-conscious workplace and empower employees to take charge of their own well-being, PSO has implemented a Stop card system.

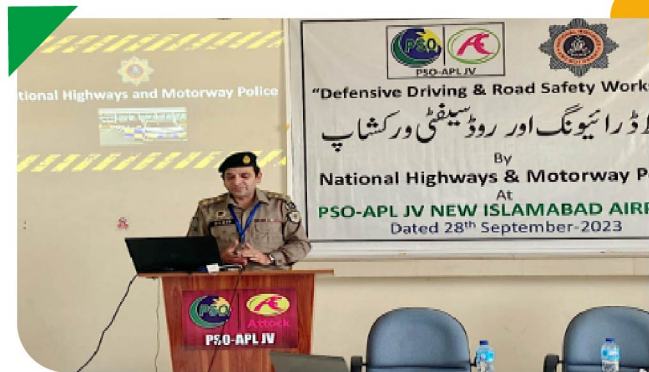
This system is built on the principles of stopping, notifying, correcting, and resuming, and serves as a proactive response to any unsafe work actions or conditions.

## HSE & QA TRAININGS & AWARENESS SESSIONS



Sky-high safety: Meticulous health, safety, and environmental activities conducted across aviation stations, ensuring safe operations for all employees





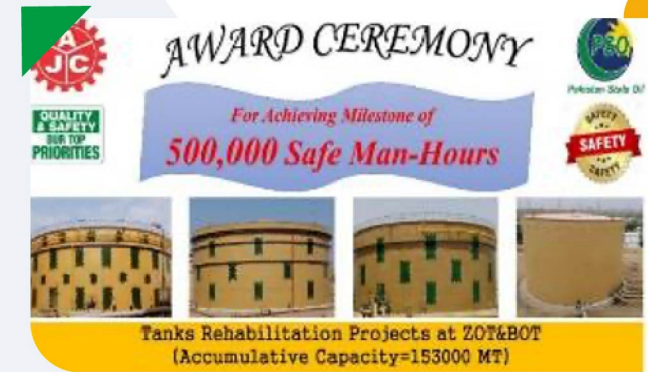
Advanced fire-fighting training conducted across various PSO locations on techniques and practical emergency response to fight fires



With the aim of improving safety measures, the National Highway & Motorway Police recently organized a workshop on Defensive Driving & Road Safety at Islamabad International Airport focusing on the importance of taking proactive measures to prevent accidents caused by potential hazards and the actions of other drivers



A refresher session for floor wardens on their responsibilities during emergency evacuation scenarios conducted at PSO House



A significant milestone of achieving 500,000 Safe Man Hours celebrated at ZOT where all 4 tanks with a cumulative capacity of 153,000 MT capacity were rehabilitated without any accident



Hazard Identification and Risk Assessment (HIRA) Training conducted to proactively identify workplace hazards, evaluate associated risks, and develop effective strategies for risk management



Comprehensive training on fire prevention and first-aid procedures and joint mock drills for firefighting held at various PSO LPG Plants



To ensure the safety and efficiency of our operations around the clock, PSO conducted comprehensive awareness sessions for various stakeholders on Personal and Process Safety Parameters (PTW, MOC, RMS etc.), HSE Policies, Systems, Procedures and their compliance, Firefighting, and Emergency Response



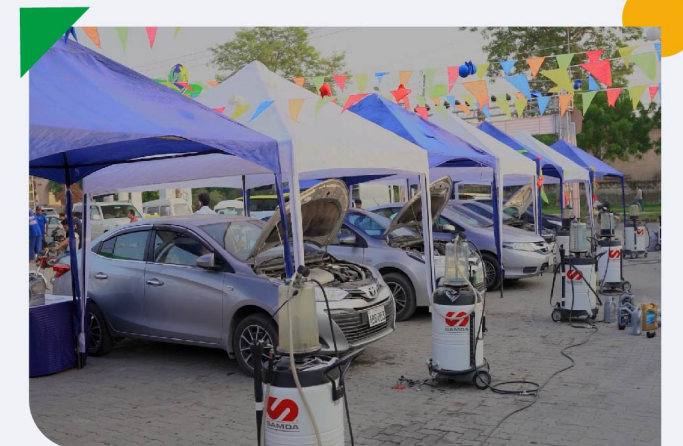
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GLIMPSES OF REGIONAL ACTIVITIES

## GLIMPSES OF REGIONAL ACTIVITIES

### DRIVING LUBRICANTS AT FORECOURTS - LUBE EXTRAVAGANZA



*Lube Gala held at Bahria IV FS, Rawalpindi where 153 premium oil changes were achieved, marking the highest ever oil changes at a forecourt in a single day in the North region*

*Lube Gala held at Exclusive Rangers Filling Station where 313 premium oil changes were achieved, marking the highest ever oil changes at a forecourt in 2 days in the central region*



## CUSTOMERS AT THE HEART OF PSO – CUSTOMER CARE DAYS



*PSO forecourts proudly celebrate Customer Care Days as a means to elevate customer satisfaction while creating widespread brand awareness for PSO's range of lubricants*

## DISTRIBUTOR TRAINING



*M&P takes the lead in conducting distributor training, where the goal was to equip staff with the necessary knowledge and advanced techniques to guarantee a significant boost in lubricant sales*

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# EMPLOYEE CORNER

## MY PSO JOURNEY

Sajjad. A.Channa -Dy. Divisional Manager Commercial Sales (Karachi Division)

یہ ۱۹۹۴ کی بات ہے جب مجھے ملک کی سب سے بڑی تیل کی کمپنی سے ٹیسٹ اور انٹرویو کے لئے کال آئی۔ میرے والد صاحب کیونکہ ٹرانسپورٹرز تھے اس لئے تیل اور اس سے متعلقہ امور یعنی پیٹرول پمپ بالخصوص پی ایس او کے پیٹرول پمپس اور ٹینکرز میرے لئے نئی بات نہیں تھی۔ بہر حال منتخب ہونے کے بعد تنخواہ ۴۰۰۰ روپے مقرر ہوئی۔ پہلے دن پی ایس او کی سیٹلنگ B پر جانے کے لئے اپنے علاقے گارڈن سے جانے والی 7H بس پر سوار ہوا اور پونے گھنٹے کے بعد کیمپاڑی پہنچا۔ یہ وہ دن تھے جب ہم لوہے کی کرسیوں اور میز پر کام کرتے تھے۔ کمپیوٹر پرنٹر کا استعمال بہت ہی کم تھا۔ کاربن پیپر اور رجسٹر کا استعمال کیا جاتا تھا اور پروڈکٹس کے کوڈ یاد ہوتے تھے یا پھر ڈائری میں لکھے ہوتے تھے اور لٹچ ٹائم پر کینٹین والا سر پر تھا رکھ کر روٹی اور سالن لے آتا تھا۔ دن گزرتے گئے اور پھر ساکھی ڈپو پر تبادلہ ہوا۔ وہاں پر سخت گرمی مٹانے کے لئے کڑکا شربت استعمال ہوتا تھا اور افسریا ورکر بلا تفریق ایک ساتھ بیٹھ کر وہ شربت نوش فرماتے تھے۔ شام ہونے کے بعد واپسی کے لئے ہم جو نیوز افسر ڈپو انچارج کی وین میں پیچھے فرش پر گدے بچھا کر سفر کرتے اور تھکے ہوئے گھر پہنچتے تو جلدی رات ہو جاتی اور پھر نئے دن کی شروعات ہو جاتی۔ وہ دن ایسے تھے جب پی ایس او اور تفتائی عمل سے گزر رہا تھا اور کمپنی کے روشن مستقبل کے لئے دن و رات کی پرواہ کئے بغیر کام میں مگن رہتے تھے۔ پھر اچانک شکار پور ٹریٹمنٹ پر تبادلہ ہوا اور انہی دنوں میں شکار پور ٹاکسٹو رموتروے پر کام شروع ہوا اور ہم جب ٹریٹمنٹ پر پہنچتے تھے تو روڈ کی مرمت کی وجہ سے مٹی میں لت پت ہوتے تھے لیکن کبھی بھی ہمت نہیں ہاری اور نامساعد حالات سے نہیں گھبرائے۔ پھر زندگی نے ایک نیارخ لیا اور سیلز کی طرف مڑ گئے یعنی سیلز افسر بن گئے۔ یہ یکسر مختلف تجربہ تھا۔ اس وقت کمپنی کی طرف سے گاڑی کے لئے ۲۵۰۰۰ روپے قرض ملتا تھا جس میں ایک معقول قسم کی گاڑی آجاتی تھی۔ اس لئے دوران سفر جتنی بار بھی پمپ پر رکتے تھے تو کوئی دقت نہیں تھی۔ انہی دنوں ۱۹۹۶ اور ۱۹۹۸ کے درمیان ایرانی پیٹرول کی پاکستان میں بے دریغ آمد تھی اور اس کارنگ لال ہوتا تھا جو کہ نمایاں تھا جبکہ ہمارے پیٹرول کارنگ نیلا ہوتا تھا۔ جوانی کے دنوں کا جوش تھا یا فرض شناسی کا جذبہ کہ ایک دن میں نے اکیلے اپنے ہیڈ کوارٹر سے ۵۰ کلو میٹر دور تنہا ایک پمپ کو ایرانی تیل کی موجودگی کی وجہ سے سیل (seal) کیا۔ اور ایک دن ایسا بھی تھا جب میرے پہلے بچے کی پیدائش پر میں فیملی کو ہسپتال میں چھوڑ کر کمپنی کی ایک سکیم کو اپنے شیڈول پر شروع کرنے کے لئے پیٹرول پمپ پر پہنچا اور دوپہر تک وہاں رہا۔ بہر حال کام کی لگن کا یہ عمل تھا کہ رمضان المبارک میں کبھی کبھی ڈیوٹی کے دوران روڈ پر کھڑے ہو کر روزہ افطار کرنا پڑتا تھا۔ یونہی زندگی گزرتی رہی اور پھر سکھر اور حیدرآباد کے مختلف اضلاع میں سیلز افسر کے طور پر کام کرتے کرتے کراچی میں کوکوسائٹس کی انچارج شپ ملی جو کہ بذات خود ایک بڑا چیلنج تھا لیکن اللہ پاک نے عزت رکھی اور بخیر و خوبی ۲ سال احسن طریقے سے اپنی خدمات کمپنی کے لئے وقف کیں اور میں نے کمپنی کی ناموس اور عزت کو اپنے اور اپنی فیملی کے اوپر بھی ترجیح دی۔ محرم الحرام کے دن ہوں یا عید کی چھٹیاں ہوں میں اپنے اسٹاف کے ساتھ رابطے میں ہوتا تھا اور ہر وقت تیار رہتا تھا۔ پھر کمپنی نے مجھے Hi-Street کے لئے کام کرنے کا موقع دیا جس میں مجھے کراچی شہر کے ایک ایک کونے میں وقع دکانوں اور آنکس پیچھڑ زکوہ کیے کا موقع ملا اور جہاں گاڑی نہیں جاسکتی تھی وہاں موٹر سائیکل پر سوار ہو کر پہنچا اور کمپنی کے اہداف حاصل کئے۔ مختصر یہ کہ میں نے ۲۳ سال کی عمر میں کمپنی کو جو ان کیا اور پھر اس کمپنی سے ایسا عشق ہوا کہ آج ۲۹ سال کی سروس کے بعد بھی مجھے ۵۲ سال کی عمر میں ایسا لگتا ہے کہ میں نے کمپنی کو بہت کم ڈیور کیا ہے جبکہ کمپنی نے ہمیں ماں باپ بن کر پالا ہے اس نے ہماری کوتاہیوں کو نظر انداز کیا اور ہر دکھ سکھ میں ہمارا ساتھ دیا ہے۔ میں کمپنی میں کام کرنے والے اپنے نئے دوستوں کو یہی پیغام دوں گا کہ پی ایس او کمپنی میں اگر آپ ایمانداری اور فرض شناسی سے کام کرتے رہیں گے تو دنیا کی کوئی طاقت آپ کو آگے بڑھنے اور ترقی کرنے سے نہیں روک سکتی ہاں لیکن سچی لگن اور اچھی نیت ہونی چاہئے۔ میری دعا ہے کہ اللہ پاک ہماری پی ایس او کمپنی کو دن دو گنی رات چو گنی ترقی دے اور شاید میرا دوسرا جنم بھی ہو تو میں پی ایس او کمپنی میں کام کرنا پسند کروں گا۔ ابہم نہیں کہ آج معاشرے میں ہمارا جو مقام ہے وہ کمپنی کی بدولت بھی ہے۔

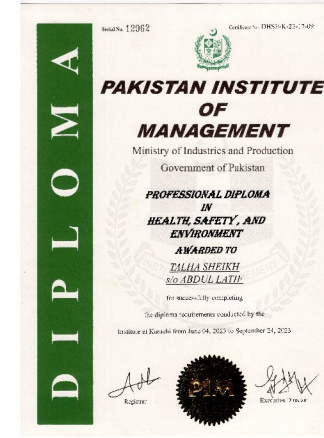


پی ایس او زندہ باد  
پاکستان زندہ باد

## PERSONAL MILESTONES



Talha Sheikh -  
ERT Supervisor (HSE Department)



Talha successfully completed his diploma in Health, Safety & Environment from Pakistan Institute of Management  
**Congratulations Talha!**

## RECREATIONAL ACTIVITIES

Muhammad Aasim Nadeem -  
Depot Incharge, Shershah



Aasim visited Murree on a family trip during his vacations

Haseeb A. Khan -  
Divisional Manager Cards, Central



Haseeb visited Malaysia during his vacations